

Winton Woods Board Of Education
Minutes
Regular Meeting – September 23, 2019

The Winton Woods Board of Education met in Regular Session on Monday, September 23, 2019 in the Media Center of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. President Johnson called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. Jeff Berte, Dr. John Cuppoletti, Mrs. Paula Kuhn, Dr. Viola Johnson. Absent Mrs. Katrina Rugless. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS

Kiwanis Character is Key Award - Responsibility

Winton Woods Primary North School - Elijah Smith

Kiwanis Student of the Month Award

Winton Woods High School - Renaud Fred Noubieptie Kamgang

Skyline Student Athlete of the Month Award

Winton Woods High School - Jasmine Horner

Skyline Teacher of the Month Award

Winton Woods High School - Ms. Kimaya Pope

Foreign Exchange Student Special Recognition

Winton Woods High School – Lyka Crebillo - The Board of Education welcomed Lyka, an exchange student from the Philippines, and thanked Mr. and Mrs. Paul Denning for hosting Lyka for the 2019-2020 school year.

Ohio Art Education Association (OAEA) Emerging Artist Exhibition

Winton Woods High School – Angel Bates, Sierra Herrington - Congratulations to these students whose artwork was accepted in the annual OAEA Emerging Artist Exhibition.

Forest Park Environmental Art Contest

Winton Woods High School - Congratulations to the following student winners: Paris Bray, Tyree Clarke, Wynter Edwards, Rohan Giri, Sierra Herrington, Riley Lauchard (All students received a \$100 gift card to Michaels arts and crafts store.)

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DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS – (Cont.)

SOS (Save Our Souls) Art 2019 Catalog

Winton Woods High School – Congratulations to the following students whose art work and artists’ statements were published in the SOSART 2019 Catalog. SOS (Save Our Souls) Art is a 501c3 organization, which utilizes the “Arts as Vehicles for Peace and Justice and for a Change”.

- Alex Beamon, “Tribute to MLK”
- Lilian Bewaji, “Child Endangerment”
- Wynter Edwards, “Childhood Warfare”
- Robin Giri, “Freedom of Speech”
- Riley Lauchard, “Huang He River”

School Supply Contributors

The Winton Woods Board of Education thanks the following companies for their contributions of school supplies to the district.

- AAA/Bob Sumerel Complete Car Care - Winton Woods Intermediate School
- Axxcess Financial Services - Winton Woods Elementary School
- Compass Church - Winton Woods Middle School
- Forest Chapel United Methodist Church - Winton Woods Primary North School
- Forest Park Steppers - Winton Woods Intermediate and Middle Schools
- Honeywell - Winton Woods Primary South School
- Mercy Health Fairfield HealthPlex - Winton Woods Elementary School
- S&S Health - Winton Woods Elementary School
- TP Mechanical - Winton Woods Primary South School

PUBLIC COMMENTS

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – absent

OAPSE REPRESENTATIVE –

APPROVAL OF MINUTES

Regular Meeting – August 26, 2019

Special Meeting – September 9, 2019

**Winton Woods Board Of Education
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TREASURER'S REPORT

The Financial Statements for the month of August, 2019 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – August, 2019

09-103-19 On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the Investment report for August, 2019.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Dr. Johnson, Aye.

President Johnson declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) School Reports
- (b) Replacement and Revised Policies: First Read
 - Replacement Policy po5610 - Students -
Removal_Suspension_Expulsion_and Permanent Exclusion of Students
 - Revised Policy po5460 - Students - Graduation Requirements
 - Revised Policy po5610.03 - Students - Emergency Removal of Students
 - Revised Policy po6320 - Finances - Purchasing and Bidding
 - Revised Policy po6325 - Finances - Procurement - Federal Grants_Funds
 - Revised Policy po6605 - Finances – Crowdfunding
 - Revised Policy po7540.02 - Property - Web
Accessibility_Content_Apps_and Services
 - Revised Policy po8400 - Operations - School Safety
 - Revised Policy po8500 - Operations - Food Service
- (c) Facilities Update
- (d) District Report Card Presentation

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SUPERINTENDENT’S RECOMMENDATIONS

Personnel Schedules

09-104-19 On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the personnel schedules as presented.

Schedule A – Resignations

Katrina Henderson, Teacher, WWIS, effective 09/10/19
Sheena Redman, Cheer Leading Coach, effective 08/27/19
Paul White, Teaching Assistant, WWMS, effective 09/13/19

Schedule B – Personnel Employment – Certificated

New Hire:

Karen Bridge, Teacher, WWES, \$29/hr, effective 09/16/19
Veronica Lawrence, Teacher, WWHS, \$47,816, effective 08/12/19
Tara, Riley, Tutor, WWES, \$29/hr, effective 09/09/19

Change in Status:

Molly Russo, from Long-Term Sub. to Teacher, WWHS, \$49,966, effective 08/01/19
Neal Carrol, from Long-Term Sub. to Teacher, CB, \$45,755, effective 09/03/19

Schedule C – Personnel – Support Staff

New Hire:

Donna Bouldin, Sub. Clerical, \$14.15/hr, effective 09/19/19
Alexis Gilmore, Sub. Clerical, \$14.15/hr, effective 09/03/19
Alyse Canaday, Sub. Food Service, \$12.00/hr, effective 09/03/19
Jacquelyn Ficklin, Sub. Food Service, \$12.00/hr, effective 09/03/19
Lisa McDonald, Sub. Food Service, \$12.00/hr, effective 09/23/19
Michelle Sears, Sub. Food Service, \$12.00/hr, effective 09/05/19
Rodney Green, Bus Driver, \$20.44/hr, effective 09/23/19
Gabrielle Hogel, Bus Driver, \$18.69/hr, effective 09/09/19
Stephanie Lattimore, Bus Driver, \$19.62/hr, effective 09/04/19
Nathaniel McCalley, Bus Driver, \$20.03/hr, effective 09/16/19
Kristen Smith, Choir Accompanist, \$28/hr, effective 08/19/19
Mayuanna Ferguson, Sub. Teaching Asst., \$13.45/hr, effective 09/23/19

Change in Status:

Sayra Gutierrez-Carrera, from Sub. Clerical to Attendance Sec. Clerical A, WWHS, \$17.65/hr, effective 09/16/19
Andrea Tellez, from Clerical C to Clerical D, CB, \$20.13/hr, effective 09/01/19
Shiritta Nuckols, from Bus Driver to Bus Assistant, \$18.03/hr, effective 09/11/19

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**SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)
Personnel Schedules – (Cont.)**

**Schedule D – Personnel Employment – Certificated and Non-Certificated
Supplemental 2019-2020 Contract Year**

See attached list:

Schedule E – Leaves

Kathy Kennedy, Secretary, WWMS, intermittent, 11/14/19 – 02/09/20, F.M.L.A.
Maria Gillespie, Teacher, Project Success, effective 10/01/19, Unpaid Medical Leave
Brenda Hodges, Principal, Project Success, effective 10/07/19 – 01/08/20, F.M.L.A.
Laurie Schaefer, Speech Pathologist, CB, intermittent, effective 08/14/19, F.M.L.A.
Dave Simon, Teacher, WWMS, effective 10/28/19 – 11/11/19, F.M.L.A.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Dr. Johnson, Aye.

President Johnson declared the motion carried.

Resolution – National Principals Month

09-105-19 On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the Resolution “National Principals Month – October 2019” as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Dr. Johnson, Aye.

President Johnson declared the motion carried.

Resolution – National School Bus Safety Week

09-106-19 On a motion by Mr. Berte, seconded by Dr. Cuppoletti to approve the Resolution “National School Bus Safety Week – October 21-25, 2019” as presented. (Attached)

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Dr. Johnson, Aye.

President Johnson declared the motion carried.

BOARD OF EDUCATION REPORTS

- Legislative Report
- Great Oaks Report

BOARD MOTIONS

**Winton Woods Board Of Education
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COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

EXECUTIVE SESSION

09-107-19 On a motion by Mr. Berte, seconded by Mrs. Kuhn to move into Executive session at 8:10 p.m. for the purpose to discuss pending litigation and court action.

Vote: Mr. Berte, Aye; Dr. Cuppoletti, Aye; Mrs. Kuhn, Aye; Dr. Johnson, Aye.

President Johnson declared the motion carried.

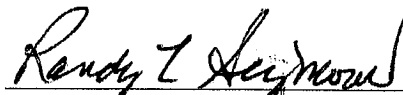
At 8:35 p.m. President Johnson declared the Executive Session concluded for the purpose to discuss pending litigation and court action. On the roll call the following members were present: Mr. Jeff Berte, Dr. John Cuppoletti, Mrs. Paula Kuhn, Dr. Viola Johnson.

ADJOURNMENT

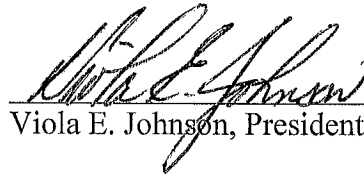
There being no further business, President Johnson declared the meeting adjourned at 8:36 p.m.

ATTEST:

APPROVED:



Randy L. Seymour, Treasurer

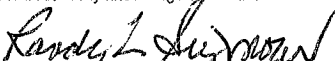


Viola E. Johnson, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
August 2019 (Year to Date)

	Fund Balance	Book Balance		Bank Balance		
001	General Fund	\$24,379,564.46	Beginning Balance	Fifth Third Bank	\$1,737,338.87	
002	Bond Retirement	3,775,558.49		Petty Cash	500.00	
003	Permanent Improvement	803,290.92	Plus: Receipts	Food Service-Drawer	850.00	
004	Building	8,538,309.43	Less: Expenditures	Athletic-Gate	2,000.00	
006	Lunchroom	500,661.97				
007	Special Trust	134,516.46				
010	Classroom Facilities	44,376,694.81				
018	Public School Support	29,748.10	Ending Balance	Total	1,740,688.87	
019	Local Grants	131,890.89				
022	District Agency	0.00				
034	Classroom Facilities Maintenance	756,786.98	Outstanding Warrants:			
200	Activity Fund	32,592.41				
300	Athletic Fund	65,154.47	Fifth Third Bank	317,835.15	Investments:	
401-9018	Auxiliary Services - JPil	107,789.81			Star Ohio	11,517,427.50
439-9020	Early Childhood Education	0.00			Star Ohio - Building Local	8,582,016.66
451-9020	Connectivity	0.00			Star Ohio - Building State	4,063,228.87
461-9020	HSTW	0.00			Meeder Investments	12,421,317.24
499-9019	School Safety Grant	0.00			Meeder Invest (Building)	45,566,101.91
516-9019	IDEA-B FY19	(10,681.14)				82,150,092.18
536-9019	School Improvement	0.00				
551-9019	Title III LEP FY19	(1,569.79)				
551-9219	Title III Immigrant FY19	0.00	Total	317,835.15		
572-9019	Title I and SQI FY19	(43,936.33)				
587-9019	ESCE IDEA-B FY19	(680.81)				
590-9019	Title II-A	(4,003.83)				
599-9019	Title IV-A	0.00				
599-9218	Striving Readers	0.00	Book Adjustments		Bank Adjustments	
			Fifth Third CC credit to apply in September	(85.00)	Pay School Accounts	
					Food Service	1,798.40
					General Acct	125.00
					Pay School In-Transit	1,923.40
			Deposit adjustments			
			petty cash adjustment	3,350.00	L. Bell HSA money due back by August	83.00
			Total	3,265.00	Total	2,006.40
Total Fund Balance	83,571,687.30	Book Balance	83,571,687.30	Bank Balance	1,740,688.87	
Plus: outstanding warrants	317,835.15	Plus: outstanding warrants	317,835.15	Plus: Investments	82,150,092.18	
	3,265.00	Plus: book adjustments	3,265.00	Plus: bank adjustments	2,006.40	
Adjusted Fund Balance	<u>\$83,892,787.45</u>	Adjusted Book Balance	<u>\$83,892,787.45</u>	Adjusted Bank Balance	<u>\$83,892,787.45</u>	

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS

General Fund Receipts

August 31, 2019

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$22,240,000	44.20%	\$886,301	10,806,301	48.59%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,245,000	4.46%	114,885	229,689	10.23%
Interest	300,000	0.60%	58,096	134,592	44.86%
Student Fees	20,000	0.04%	760	880	4.40%
Rental Fees	180,000	0.36%	13,505	39,255	21.81%
Other (2)	1,002,500	1.99%	29,072	30,388	3.03%
Total Local Revenue	<u>25,987,500</u>	<u>51.65%</u>	<u>1,102,618</u>	<u>11,241,105</u>	<u>43.26%</u>
State:					
Foundation Fund	19,885,000	39.52%	1,622,464	3,217,197	16.18%
Homestead & Rollback	2,800,000	5.56%	0	0	0.00%
Other (3)	1,207,000	2.40%	181,505	257,396	21.33%
Total State Revenue	<u>23,892,000</u>	<u>47.49%</u>	<u>1,803,969</u>	<u>3,474,593</u>	<u>14.54%</u>
Federal:					
Other (4)	435,000	0.86%	41,756	299,015	68.74%
Total Federal Revenue	<u>435,000</u>	<u>0.86%</u>	<u>41,756</u>	<u>299,015</u>	<u>68.74%</u>
GRAND TOTAL	<u><u>\$50,314,500</u></u>	<u><u>100.00%</u></u>	<u><u>\$2,948,343</u></u>	<u><u>15,014,713</u></u>	<u><u>29.84%</u></u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
August 31, 2019

	<u>Appropriation</u> <u>+ Carry Over</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>MTD</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$30,227,000	53.60%	\$2,275,847	\$4,487,815	\$0	\$25,739,185	14.85%
Fringe Benefits (200)	10,900,950	19.33%	857,226	1,625,251	233,513	\$9,042,186	17.05%
Purchased Services (400)	12,245,449	21.71%	773,596	1,472,940	5,163,351	\$5,609,158	54.19%
Materials & Supplies (500)	1,765,287	3.13%	475,176	604,073	404,759	\$756,455	57.15%
Capital Outlay (600)	271,500	0.48%	32,199	32,199	10,799	\$228,502	15.84%
Other (800)	717,000	1.27%	189,295	209,670	110,851	\$396,479	44.70%
Transfers/Advances (900)	270,000	0.48%	0	20,000	0	\$250,000	7.41%
Total	\$56,397,186	100.00%	\$4,603,339	\$8,451,948	\$5,923,273	\$42,021,965	25.49%

Object Numbers:

- 100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 - Retirement, Insurance coverage, workers' comp., fringe benefits
- 400 - Purchased services - utilities, postage, repairs, insurance, lease/purchase, mileage reimbursement, etc.
- 500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 - Capital outlay - purchase of new equipment and vehicles
- 800 - Other - election expense, auditor and treasurer fees, audit cost, membership dues, liability insurance
- 900 Temporary advances to other funds and transfer of funds

Appropriation Summary:

FY20 Appropriations	\$56,347,650	
FY19 Carryover Encumbrances	49,536	
Total Appropriations	\$56,397,186	6.013

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
August 31, 2019

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$23,976,544	42.51%	\$1,960,127	\$3,618,448	\$662,195	\$19,695,901	17.85%
Special (1200)	11,358,700	20.14%	763,220	1,514,887	1,089,985	8,753,828	22.93%
Pupils (2100)	3,311,420	5.87%	258,235	575,910	403,896	2,331,614	29.59%
Instructional Staff (2200)	2,980,794	5.29%	248,143	433,596	750,520	1,796,678	39.72%
Board of Education (2300)	164,000	0.29%	46,659	47,098	46,663	70,240	57.17%
School Adm. (2400)	4,309,896	7.64%	370,933	694,522	229,575	3,385,800	21.44%
Fiscal Services (2500)	1,458,130	2.59%	220,269	334,419	155,999	967,712	33.63%
Business Services (2600)	310,750	0.55%	21,125	41,806	68,805	200,139	35.59%
Oper. of Plant (2700)	3,743,233	6.64%	377,835	631,601	2,009,259	1,102,373	70.55%
Pupil Trans. (2800)	2,604,420	4.62%	187,486	306,717	362,396	1,935,307	25.69%
Central Support Services (2900)	824,300	1.46%	75,522	133,962	19,214	671,124	18.58%
Community Services (3000)	31,500	0.06%	6,537	6,537	20,700	4,263	86.47%
Extracurricular (4000)	963,500	1.71%	59,970	77,894	31,307	854,300	11.33%
Capital Outlay (5000)	90,000	0.16%	7,276	14,552	72,760	2,688	97.01%
Contingencies and Transfers (7000)	270,000	0.48%	0	20,000	0	250,000	7.41%
Total	\$56,397,186	100.00%	\$4,603,338	\$8,451,947	\$5,923,273	\$42,021,966	25.49%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction

between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY20 Appropriations	\$56,347,650
FY19 Carryover Encumbrances	49,536
Total Appropriations	\$56,397,186

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of

August 31, 2019

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$17,816,799	\$15,014,713	\$8,451,947	\$24,379,564	\$5,923,273	\$18,456,291
Special Revenue Funds:						
018 Public School Support	29,465	3,581	3,297	29,748	14,368	15,380
019 Other Grants	105,742	26,149	0	131,891	2,500	129,391
034 Classroom Facilities Maint.	669,230	88,588	1,031	756,787	0	756,787
300 District Managed Activity	74,983	25,325	35,153	65,154	47,153	18,001
401 Auxiliary Services	69,451	93,774	55,435	107,790	284,444	(176,655)
439 Preschool Education	0	0	0	0	0	0
451 Data Communication	0	0	0	0	0	0
461 Vocational Ed Enhancements	0	1,596	1,596	0	182	(182)
499 Miscellaneous State Grants	0	0	0	0	0	0
516 IDEA	5,566	121,697	137,944	(10,681)	55,286	(65,967)
536 Title I School Improvement	0	0	0	0	0	0
551 Limited English Proficiency	10,811	4,354	16,735	(1,570)	7,034	(8,604)
572 Title I	7,592	179,081	230,609	(43,936)	194,928	(238,864)
587 IDEA Early	257	2,643	3,580	(681)	0	(681)
590 Title II-A	996	14,027	19,027	(4,004)	62,106	(66,110)
599 Miscellaneous Federal Grants	261	51,328	51,590	0	368,547	(368,547)
Debt Service Funds:						
002 Bond Retirement	2,324,412	1,468,242	17,096	3,775,558	2,845,986	929,572
Capital Projects Funds:						
003 Permanent Improvement	609,144	266,365	72,219	803,291	431,337	371,953
004 Building	9,414,892	37,807	914,389	8,538,309	6,771,567	1,766,743
010 Classroom Facilities	51,881,561	2,069,750	9,574,616	44,376,695	75,228,676	(30,851,981)
007 Special Trust	124,548	10,416	447	134,516	2,137	132,380
Agency Funds:						
200 Student Activity	37,427	69	4,903	32,592	3,600	28,992
022 District Agency	0	0	0	0	0	0
Enterprise Funds:						
006 Food Services	634,910	104,397	238,646	500,662	305,363	195,299
Total	\$83,818,046	\$19,583,901	\$19,830,260	\$83,571,687	\$92,548,487	(\$8,976,800)



TO: WWCSB Board of Education
 FROM: Randy Seymour, Treasurer
 DATE: August 31, 2019
 SUBJECT: August Investments

The Treasurer requests official approval of the following investments of interim funds made August 31, 2019

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
General Fund:				
Money Markets:				
Star Ohio	\$11,517,428	\$21,876	2.27%	
Meeder Investments	12,421,317	34,516	various	
5th/3rd	<u>1,737,339</u>	<u>1,704</u>	0.20%	Includes earnings credit
	25,676,084	58,096		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	8,582,017	17,217	2.27%	
Meeder Investments	<u>45,566,102</u>	<u>92,063</u>	various	
	54,148,119	109,279		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	<u>4,063,229</u>	<u>9,023</u>	2.27%	
	4,063,229	9,023		
Total	<u><u>\$83,887,431</u></u>	<u><u>\$176,398</u></u>		

SCHEDULE D	PERSONNEL EMPLOYMENT - CERTIFICATED AND UNCERTIFICATED (including extra duties)			BOARD MEETING DATE: September 23, 2019		
	Name	License/Permit	Teaching/Extra Duty Assign.	Salary or Rate	Funding	Effective Date
CHANGE IN POSITION						
Bennett, Tanesha	PAP Exp. 2021	Varsity Head Cheerleading Coach Football	Grp. 6/Lev 2 \$2,305.00	General	2019-2020 Contract Year	
WWPS Extra Duty						
Borges, Abby	Res.P-3Exp. 2020	1st Grade Math Team Lead	\$1,434.00	General	2019-2020 Contract Year	
Davidson, Shere	MusicK-12Exp. 2	Choir Director	\$500.00	General	2019-2020 Contract Year	
Hargrove, Jahquil	Res.P-3Exp. 2020	2nd Grade Math Team Lead	\$1,566.00	General	2019-2020 Contract Year	
Hickey, Courtney	Prof.P-3Exp. 202	Yearbook Coordinator / Photographer	\$500.00	General	2019-2020 Contract Year	
Hickey, Courtney	Prof.P-3Exp. 202	KG Math Team Lead	\$1,868.00	General	2019-2020 Contract Year	
Nolan, Diane	Prof.K-3Exp. 202	2nd Grade Reading Team Lead	\$2,659.00	General	2019-2020 Contract Year	
Perkins, Emily	Prof.P-3Exp. 202	KG Reading Team Lead	\$1,787.00	General	2019-2020 Contract Year	
Sarlis, Vickie	Yr. Prof.P-32023	1st Grade Reading Team Lead	\$1,636.00	General	2019-2020 Contract Year	
Senger, Tracy	EAPExp. 2020	Front Sign Responsibilities	\$300.00	General	2019-2020 Contract Year	
WWPN Extra Duty:						
Dennis, Rebecca	5 Yr. Prof. P-3 Exp. 2020	2nd Grade Math Team Lead	\$1,710.00	General	2019-2020 Contract Year	
Flanagan, Ivis	5 Yr. Prof. P-3 Exp. 2021	Student Leadership	\$500.00	General	2019-2020 Contract Year	
Greene, Sharon	EAP Exp. 2020	Green Team Coordinator	\$300.00	General	2019-2020 Contract Year	
Grueninger, Debbie	5 Yr. Prof. Int. Specialist K-12 Exp. 2020	RTI Coordinator	\$800.00	General	2019-2020 Contract Year	

Jordan, Emily	4 Yr. Res. Music P-12 Exp. 2021	Before School Choir Director	\$800.00	General	2019-2020 Contract Year	
Jordan, Emily	4 Yr. Res. Music P-12 Exp. 2021	Early Arrival Duty	\$28.00 p/hr	General	2019-2020 Contract Year	
Kennedy, Kelly	5 Yr. Prof. 1-8 Exp. 2021	Early Arrival Duty	\$28.00 p/hr	General	2019-2020 Contract Year	
Labmeier, Katie	5 Yr. Prof. P-12 Exp. 2023	Early Arrival Duty	\$28.00 p/hr	General	2019-2020 Contract Year	
Mann, Amanda	5 Yr. Prof. P-3 Exp. 2021	1st Grade ELA Team Lead	\$1,868.00	General	2019-2020 Contract Year	
Noble, Karly	5 Yr. Prof. P-3 Exp. 2023	2nd Grade ELA Team Lead	\$1,566.00	General	2019-2020 Contract Year	
Starkey, Brooke	5 Yr. Prof. P-3 Exp. 2023	KG Math Team Lead	\$1,787.00	General	2019 -2020 Contract Year	
Sutherland, Nicole	5 Yr. Prof. P-3 Exp. 2024	KG ELA Team Lead	\$2,227.00	General	2019-2020 Contract Year	
Whitaker, Jerome	PAP Exp. 2021	Taekwondo Club	\$1,500.00	General	2019-2020 Contract Year	
Yancey, Keonna	5 Yr. Prof. P-3 Exp. 2024	1st Grade Math Team Lead	\$2,339.00	General	2019-2020 Contract Year	
WWES EXTRA DUTY						
Darks, Sean	EAP Exp. 2022	Science Lab Coordinator	\$9,859.00	General	2019-2020 Contract Year	
James, Candi	5 Yr. Prof. 1-8 Exp. 2020	Spelling Bee Coordinator	\$300.00	General	2019-2020 Contract Year	
James, Tasha	5 Yr. Prof. 1-8 Exp. 2024	Detention Monitor After School	\$200.00	General	2019-2020 Contract Year	
Mack, Heather	4 Yr. Res. 7-12 Exp. 2022	Celebration of Nations Coordinator	\$300.00	General	2019-2020 Contract Year	

McKee, Ashley	4 Yr. Res. P-3 Exp. 2023	Early Arrival Duty	\$28.00 p/hr	General	2019-2020 Contract Year	
Newcomer, Julie	5 Yr. Prof. K-8 Exp. 2020	National Elementary Honor Society	\$300.00	General	2019-2020 Contract Year	
Smith, Leah	EAP Exp. 2020	Early Arrival Duty	\$28.00 p/hr	General	2019-2020 Contract Year	
Tritschler, Lauren	5 Yr. Prof. P-3 Exp. 2021	RTI Coordinator	\$500.00	General	2019-2020 Contract Year	
WWIS Extra Duty:						
Rozelle, Kelly		Early Arrival Duty	\$28.00 p/hr	General	2019-2020 Contract Year	
WWMS Extra Duty:						
Biernacki, Lavinia	4 Yr. Res. 7-12 Exp. 2022	Anime Club	\$250.00	General	2019-2020 Contract Year	
Carmack, John	5 Yr. Prof. P-12 Exp. 2021	Golf Club / Tennis Club	\$250.00	General	2019-2020 Contract Year	
Giblin, Lisa	5 Yr. Prof. 7-12 Exp. 2022	House Leader 8A	\$450.00	General	2019-2020 Contract Year	
James, Nyeshia	5 Yr. Prof. K-12 Exp. 2023	Girls 2 Queens	\$250.00	General	2019-2020 Contract Year	
James, Nyeshia	5 Yr. Prof. K-12 Exp. 2023	Student Council	\$250.00	General	2019-2020 Contract Year	
Johnson, Laj'Jac	4 Yr. Res. K-12 Exp. 2020	Boys 2 Kings	\$250.00	General	2019-2020 Contract Year	
Johnson, Laj'Jac	4 Yr. Res. K-12 Exp. 2020	Student Council	\$250.00	General	2019-2020 Contract Year	
Jung, Jenny	5 Yr. Prof. 1-8 Exp. 2022	Science Club	\$250.00	General	2019-2020 Contract Year	

Kempton, Lauren	5 Yr. Prof. K-12 Exp. 2022	Culture Promoter	\$250.00	General	2019-2020 Contract Year	
McComas, Etta	EAR Exp. 2022	Warrior Store	\$250.00	General	2019-2020 Contract Year	
Owens, Anna	5 Yr. Prof. 7-12 Exp. 2023	House Leader 8B	\$450.00	General	2019-2020 Contract Year	
Persons, Kendall	5 Yr. Prof. 4-9 Exp. 2024	House Leader 7B	\$450.00	General	2019-2020 Contract Year	
Thompson, Mica	5 Yr. Prof. 7-12 Exp. 2024	House Leader 7A	\$450.00	General	2019-2020 Contract Year	
Thompson, Mica	5 Yr. Prof. 7-12 Exp. 2024	Junior National Honor Society	\$250.00	General	2019-2020 Contract Year	
Thompson, Mica	5 Yr. Prof. 7-12 Exp. 2024	Yearbook	\$250.00	General	2019-2020 Contract Year	
Doherty, Claire	4 Yr. Res. K-12 Exp. 2020	Service Club (Project Inspire)	\$350.00	General	2019-2020 Contract Year	
Biernacki, Lavinia	4 Yr. Ref. 7-12 Exp. 2022	Detention Monitor- Sub	\$28.00 p/hr	General	2019-2020 Contract Year	
Brand Ashley	5 Yr. Prof. 7-12 Exp. 2023	Detention Monitor	\$28.00 p/hr	General	2019-2020 Contract Year	
Daley, Danielle	5 Yr. Prof. 4-9 Exp. 2024	Chromebook Lab/Study Tables (Winter)	\$28.00 p/hr	General	2019-2020 Contract Year	
Hadaya, Mark	5 Yr. Prof. 4-9 Exp. 2022	Chromebook Lab/Study Tables (Fall)	\$28.00 p/hr	General	2019-2020 Contract Year	
Kempton, Lauren	5 Yr. Prof. K-12 Exp. 2022	Detention Monitor- Sub	\$28.00 p/hr	General	2019-2020 Contract Year	
Thompson, Mica	5 Yr. Prof. 7-12 Exp. 2024	Detention Monitor	\$28.00 p/hr	General	2019-2020 Contract Year	
WWMS Supplemental						

Smith, Leah	PAP Exp. 2022	Middle School Cheer Coach 7th Grade Football	Grp. 8/Lev3 \$1,257.00	General	2019-2020 Contract Year	
Smith, Le'Sheanna	PAP Exp. 2020	Middle School Cheer Coach 8th Grade Football	Grp.8/Lev3 \$1,257.00	General	2019-2020 Contract Year	
Carmack, John	PAP Exp. 2022	Middle School Production Director	Grp. 7/Lev 2 \$2,095.00	General	2019-2020 Contract Year	
Buhl, Matthew Bul	PAP Exp. 2021	Middle School Band Director	Grp. 8/Lev 13 \$2,933.00	General	2019-2020 Contract Year	
Carmack, John	PAP Exp. 2022	Middle School Choir Director	Grp. 6/Lev 2 \$2,305.00	General	2019-2020 Contract Year	
WWHS Supplemental Positions:						
Alston, Crystal	PAP Exp. 2021	HS Freshman Cheer Coach	Grp.8/Lev 2 \$1,257.00	General	2019-2020 Contract Year	
Amstutz, Joshua	5 Yr. Prof. Integrated Math 7-12 Exp. 2020	HS Cross Country Head Coach	Grp. 6/Lev 6 \$2,724.00	General	2019-2020 Contract Year	
Whittfield, Jesse	PAP Exp. 2020	Score Board Computer Technician	Grp.7/Lev 9 \$2,933.00	General	2019-2020 Contract Year	
Locke, Andrew	5 Yr. Prof. Integrated Social Study 7-12 Exp. 2020	HS Cross Country Assistant Coach	Grp.7/Lev 5 \$2,514.00	General	2019-2020	
Gillespie, Donnie	PAP Exp. 2022	Assistant Freshman Football Coach	Grp.5/Lev 11 \$4,819.00	General	Contract Year	
Meyer, Abbey	PAP Exp. 2021	Girls Soccer Head Coach	Grp 4/Lev2 \$3,771.00	General	2019-2020 Contract Year	
Smarda, Megan	5 Yr. Prof. Visual Art P-12 Exp. 2020	Visual Art Co-Director	Grp.8/Lev 2 \$1,257.00	General	2019-2020 Contract Year	
Johnson, Alicia	PAP 2020	Volleyball JV Coach	Grp.6/Lev 13 \$3,981.00	General	9-2020 Contract Year	
Becci-Youngs, Carol	5 Yr. Prof. Visual Art K-12 Exp. 2021	Visual Art Co-Director	Grp.8/Lev 2 \$1,257.00	General	9-2020 Contract Year	
Casanova, Ciro	4 Yr. Res. Visual Arts Exp. 2022	Scoreboard Graphic Technician	Grp.8/Lev 2 \$1,257.00	General	9-2020 Contract Year	
Menke, Miller Beth	5 Yr. Prof. Music P-12 Exp. 2020	A-Capella Co-Director	Grp. 7/Lev 2 \$2,095.00	General	2019-2020 Contract Year	

Menke, Miller Beth	Music P-12 Exp	High School Choir Director	Grp 3/Lev 5 \$5,447.00	General	9-2020 Contract Year	
Love, Kara	5 Yr. Prof. 7-12 Exp 2023	High School Yearbook	Grp. 4/Lev 5 \$4,400.00	General	9-2020 Contract Year	
Kozlowski, Michelle	5 Year Prof. Social Studies, History, Political Science 7-12 Exp. 2020	High School Fall Play Director	Grp. 4/Lev 13 \$6,285	General	2019-2020 Contract Year	
Hudak, Cynthia	EAP Exp. 2022	High School Auditorium Supervisor	Grp. 4/Lev 9 \$5,208.00	General	2019-2020 Contract Year	
Morelock, Katie	5 Yr. Prof Int. Soc. Stud. Exp. 2021	High School Student Council Co-Chair	Grp. 6/Lev 2 \$2,305.00	General	2019-2020 Contract Year	
Smarda, Megan	5 Yr. Prof. Art P-12 Exp. 2023	High School Student Council Co-Chair	Grp. 6/Lev 2 \$2,305.00	General	2019-2020 Contract Year	
Green, Austin	5 Yr. Prof. Integrated Social Studies 7-12 Exp. 2022	High School Academic Quiz Team Advisor	Grp. 8/Lev. 1 \$1,257.00	General	2019-2020 Contract Year	
Habel, Jordan	4 Yr. Res. P-12 Exp. 2020	District Jazz Band	Grp. 7/Lev 2 \$2,095.00	General	2019-2020 Contract Year	
Lail, James	5 Yr. Prof. Spanish K-12 Exp. 2023	Boys Soccer Assistant Varsity Coach	Grp 5/Lev 11 \$4,818	General	2019-2020 Contract Year	
WWHS Extra Duty:						
Casanova, Ciro	4 Yr. Res. K-12 Exp. 2022	Art Club	\$350.00	General	2019 -2020 Contract Year	
Lawrence, Veronica	4 Yr. Res. 7-12 Exp. 2021	Freshman Class Sponsor	\$450.00	General	2019 -2020 Contract Year	
Gabbard, Majic	5 Yr. Prof. 7-12 Exp. 2024	Sophomore Class Sponsor	\$450.00	General	2019 -2020 Contract Year	

Boraten, Katelyn	4 Yr. Res. K-12 Exp. 2020	Junior Class Sponsor	\$650.00	General	2019 -2020 Contract Year
Simpson, Natombi	5 Yr. Prof. 7-12 Exp.2024	Senior Class Sponsor	\$650.00	General	2019 -2020 Contract Year
Kinne, Alicia	5 Yr. Prof. P-12 Exp. 2022	Spanish Club	\$400.00	General	2019 -2020 Contract Year
Sexton-Klancar, Erin	EAP Exp. 2020	Key Club Co-Sponsor	\$300.00	General	2019 -2020 Contract Year
Rosas, Catalina	N/A	Key Club Co-Sponsor	\$200.00	General	2019 -2020 Contract Year
Pope, Kimaya	5 Yr. Prof. 7-12 Exp. 2023	National honor Society	\$400.00	General	2019 -2020 Contract Year
Kinne, Alicia	5 Yr. Prof. P-12 Exp. 2022	Anime Club	\$200.00	General	2019 -2020 Contract Year
Sexton-Klancar, Erin	EAP Exp. 2020	True Colors	\$200.00	General	2019 -2020 Contract Year
Klancar, Anthony	4 Yr. Res. 7-12 Exp. 2023	Headcases	\$300.00	General	2019 -2020 Contract Year
Mahan, Stephanie	EAP Exp. 2020	Warrior Sisters United Co-Sponsor	\$200.00	General	2019 -2020 Contract Year
Bailey, Monique	N/A	Warrior Sisters United Co-Sponsor	\$200.00	General	2019 -2020 Contract Year
Gray, Kathy	Sub License PK-12 Exp. 2020	Philanthropy Club	\$400.00	General	2019 -2020 Contract Year
Hoff, Paige	4 Yr. Res. 7-12 Exp. 2022	Sustainability Club	\$400.00	General	2019 -2020 Contract Year
Behler, Nicole	4 Yr. Res. 7-12 Exp. 2021	Tech Olympiad	\$350.00	General	2019 -2020 Contract Year
Brown, Claudia	5 Yr. Prof. 7-12 Exp. 2021	Rubic's Cube Club	\$200.00	General	2019 -2020 Contract Year
Mock, James	5 Yr. Prof. P-12 Exp. 2022	Tri-M Music Honor Society	\$400.00	General	2019 -2020 Contract Year

Sun, Peng	5 Yr. Prof. P-12 Pending	Chinese Club	\$400.00	General	2019 -2020 Contract Year	
Ciminowasilewski, Brad	5 Yr. Prof. 7-12 Exp. 2022	The Gathering	\$150.00	General	2019 -2020 Contract Year	
Sauer, Zach	5 Yr. Prof. 4-9 Exp. 2024	The Gathering	\$150.00	General	2019 -2020 Contract Year	
Lock, Andrew	5 Yr. Prof. 7-12 Int. Soc. Stud. Exp. 20202	Mock Trial	\$1,000.00	General	2019 -2020 Contract Year	
Thompson, Jana	EAP Exp. 2023	Assigned to Student for after school activities	\$500.00	General	2019 -2020 Contract Year	
SCHOOL QUALITY IMPROVEMENT GRANT SUMMER WORK						
Gabbard, Majic	5 Yr. Prof 7-12 Exp. 2024	English	\$28.00 p/hr additional hours	School QualityImprovement Grant	Summer 2019	
Gelter, Brian	4 Yr. Res 7-12 Exp. 2020	Science	\$28.00 p/hr additional hours	School QualityImprovement Grant	Summer 2019	
Davenport, Denise	5 Yr. Prof K-12 Exp. 2023	Special Education Science	\$28.00 p/hr additional hours	School QualityImprovement Grant	Summer 2019	
Okoroski, Kenneth	5 Yr. Prof 7-12 Exp. 2024	Science	\$28.00 p/hr additional hours	School QualityImprovement Grant	Summer 2019	
Rankin, Jeanne	5 Yr. Prof 7-12 Exp. 2023	English	\$28.00 p/hr up to 24 hours	School QualityImprovement Grant	Summer 2019	
Tolbert, Sheila	5 Yr. Prof 4-9 Exp. 2022	Math	\$28.00 p/hr additional hours	School QualityImprovement Grant	Summer 2019	
Wilson, Lori	5 Yr. Prof 4-9 Exp. 2024	Reading / Social Studies	\$28.00 p/hr additional hours	School QualityImprovement Grant	Summer 2019	

P R O C L A M A T I O N
NATIONAL PRINCIPALS MONTH
OCTOBER 2019

WHEREAS, each year, the month of October is designated “National Principals Month” in recognition of principals, assistant principals, and other school administrators for their steadfast commitment to ensuring that every child receives a quality education; and

WHEREAS, principals and assistant principals are responsible for the day-to-day operation of their school, which includes leading the instructional program, acting as disciplinarians, managing educational initiatives, and building relationships with students, teachers, parents, community partners, and others to achieve excellence; and

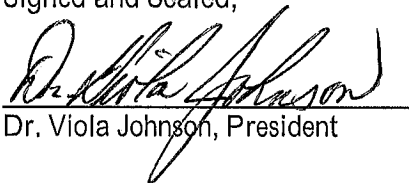
WHEREAS, principals and assistant principals work diligently to establish a positive tone for their school and provide a supportive and safe school environment where students learn, grow, and thrive; and

WHEREAS, we are very proud of our principals and assistant principals and sincerely appreciate their ongoing efforts to “inspire success and a lifetime of learning” in Winton Woods City Schools and also to promote the importance and value of public school education in this community.

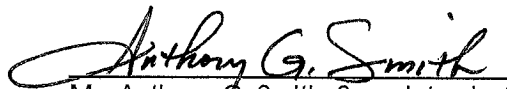
NOW THEREFORE BE IT RESOLVED that the Winton Woods City School District is pleased to join other Boards of Education across the United States in proclaiming October 2019 as *National Principals Month* and encourages the citizens of the Winton Woods City School District to join in the celebration of “National Principals Month” by thanking all school administrators for the care and concern they show for our children.

Adopted this 23rd day of September, 2019.

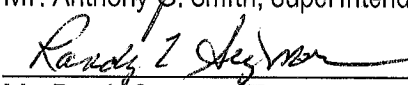
Signed and Sealed,



Dr. Viola Johnson, President



Mr. Anthony G. Smith, Superintendent



Mr. Randy Seymour, Treasurer

P R O C L A M A T I O N
NATIONAL SCHOOL BUS SAFETY WEEK
OCTOBER 21-25, 2019

***WHEREAS**, the Winton Woods City School District Board of Education recognizes the critical and important role that bus drivers are entrusted with on a daily basis; and,*

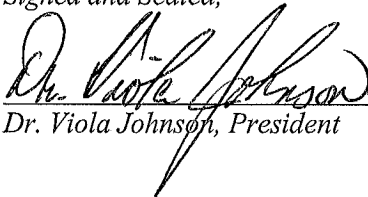
***WHEREAS**, the Winton Woods City School District Board of Education commends the dedication of these drivers who provide safe transportation for the students and staff members of our district; and,*

***WHEREAS**, bus drivers demonstrate a positive role model to reinforce the importance of education and support for family, schools and community; and,*

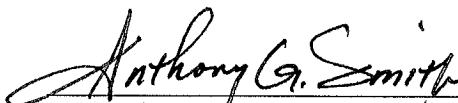
***WHEREAS**, the Winton Woods City School District Board of Education, as a stakeholder in the educational development of these children, expresses its appreciation and support for the drivers and staff of the Winton Woods Transportation Department;*

***NOW THEREFORE BE IT RESOLVED** that the Winton Woods City School District Board of Education proclaims the week of October 21-25, 2019, to be a week of sincere appreciation for the important role of the staff of the Transportation Department of our school district.*

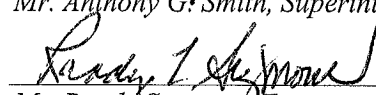
Signed and Sealed,



Dr. Viola Johnson, President



Mr. Anthony G. Smith, Superintendent



Mr. Randy Seymour, Treasurer