

**Winton Woods Board Of Education
Minutes
Regular Meeting – March 18, 2019**

The Winton Woods Board of Education met in Regular Session on Monday, March 18, 2019 in the Media Center of Winton Woods High School, 1231 W. Kemper Road, Cincinnati, Ohio. President Johnson called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mr. Jeff Berte, Dr. John Cuppoletti, Dr. Viola Johnson. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, SPECIAL PRESENTATIONS

Cyber Warriors - Student Presentation

Winton Woods High School - Mr. Brad Ciminowasielewski, Teacher

WINTON WOODS MIDDLE SCHOOL ART GALLERY, March 5, 2019 - Mr. Dave Simon, Art Teacher

Superintendent's Selection – Dinari Abernathy

Principal's Selection – Raven Lynn

Kiwanis Character is Key Award - Resourcefulness

Winton Woods Primary North School - Pierre Leuffa

Gold Star "Kiwanis" Student of the Month Award

Winton Woods High School - Amy Gueye

Skyline Student Athlete of the Month Award

Winton Woods High School - Kendal Phillips

Skyline Teacher of the Month Award

Winton Woods Elementary School - Ms. Lauren Tritschler

Community Spirit Award

Quinn Chapel - Dr. Frederick A. Wright, Sr., Pastor (This award is presented to an organization or individual to recognize their significant contribution(s) to the Winton Woods City School District over a period of many years.)

PUBLIC COMMENTS

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – absent

OAPSE REPRESENTATIVE – present

**Winton Woods Board Of Education
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APPROVAL OF MINUTES

Regular Meeting – February 25, 2019
Special Meeting – March 11, 2019
Special Meeting – March 11, 2019

TREASURER'S REPORT

The Financial Statements for the month of February, 2019 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – February, 2019

03-43-19 On a motion by Mr. Berte, seconded by Mrs. Rugless to approve the Investment report for February, 2019.

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye;
Dr. Johnson, Aye.

President Johnson declared the motion carried.

Student Fees 2019-2020 School Year

03-44-19 On a motion by Dr. Cuppoletti, seconded by Mr. Berte to approve the fee schedule for the 2019-2020 school year as presented. (Attached)

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye;
Dr. Johnson, Aye.

President Johnson declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) School Reports
- (b) First Read – Board Policies
 - New Policy po2261.03 - Program - District and School Report Card
 - Replacement Policy po6423 - Finances - Use of Credit Cards
 - Rescind Policy po2700 - Program - School Report Card
 - Revised Policy po2111 - Parent and Family Engagement
 - Revised Policy po2261 - Program - Title I Services
 - Revised Policy po2261.01 - Program - Parent and Family Member Participation in Title I Programs
 - Revised Policy po2271 - Program - College Credit Plus Program Revised

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- Policy po3140 - Professional Staff - Termination and Resignation Termination
 - Revised Policy po4140 - Classified Staff - Termination or Resignation
 - Revised Policy po4162 - Classified Staff - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- (c) T-1 Trend Data for Transportation
(d) Facilities Update

SUPERINTENDENT’S RECOMMENDATIONS

Personnel Schedules

03-45-19 On a motion by Mrs. Rugless, seconded by Mrs. Kuhn approve the personnel schedules as presented.

Schedule A – Resignations

Margaretta Reese-Sartor, Bus Driver, effective 03/11/19
Amy Spegal, Instructional Specialist, WWIS, effective 05/24/19

Schedule B – Personnel Employment – Certificated

(See Attached)

Schedule D – Personnel Employment – Certificated and Non-Certificated – Supplemental 2018-2019 Contract Year

WWIS:

Megan Weaver, Before/After School Choir Director, WWIS, \$800

WWHS:

John Carmack, Stage Director – Spring, WWHS, \$3,286
Beth Menke Miller, Choir Director, WWHS, \$5,340
Gerald Bailey, Asst. Track Coach Boys’ Varsity, \$3,286
Clarence Carr, JV Softball Coach, \$3,697
Clinton Davis, Boys’ Head Track Coach, \$5,546
Mark Hadaya, Head Baseball Coach, \$4,108
Dennis Hogel, Head Softball Coach, \$4,724
Gabrielle Hogel, JV Softball Coach, \$2,465
Melvin Levitt, Head Boys’ Tennis Coach, \$3,492
Cornelius Lockhart, Girls’ Varsity Asst. Track Coach, \$3,286
Kritin Miller, Girls’ Head Track Coach, \$4,313
Michael Molden, Head JV Baseball Coach, \$2,465
Rabecca Ryan, Varsity Asst. Lacrosse Coach, \$3,697
Zachary Sauer, Varsity Asst. Baseball Coach, \$2,670

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SUPERINTENDENT’S RECOMMENDATIONS – (Cont.)

Personnel Schedules – (Cont.)

Schedule D – Personnel Employment – Certificated and Non-Certificated – Supplemental 2018-2019 Contract Year – (Cont.)

WWHS: - (Cont.)

Christian Twitty, Head Varsity Lacrosse Coach, \$5,956

Devan Vaughn, Asst. Varsity Softball Coach, \$2,259

Jesse Whitefield, Girls’ Varsity Asst. Track Coach, \$3,697

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye;
Dr. Johnson, Aye.

President Johnson declared the motion carried.

Student Trip, Winton Woods High School – Ireland

03-46-19 On a motion by Mrs. Kuhn, seconded by Dr. Cuppoletti to approve the overnight/extended student trip for the Winton Woods High School students to Ireland, for March 25-31, 2020 as presented.

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye;
Dr. Johnson, Aye.

President Johnson declared the motion carried.

BOARD OF EDUCATION REPORT

- Legislative Report
- Great Oaks Report

BOARD MOTIONS/RECOMMENDATIONS

Change Location for Special Meeting - Board of Education Retreat

03-47-19 On a motion by Mrs. Rugless, seconded by Mrs. Kuhn to change the location of the special meeting for the Board of Education Retreat on April 6, 2019 at 8:00 a.m. to Full Throttle, 11725 Commons Drive, Cincinnati, Ohio.

Vote: Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mr. Berte, Aye; Dr. Cuppoletti, Aye;
Dr. Johnson, Aye.

President Johnson declared the motion carried.

**Winton Woods Board Of Education
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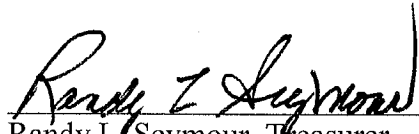
**COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND
SUPERINTENDENT**

ADJOURNMENT

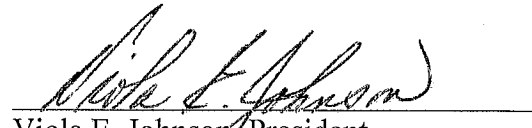
There being no further business, President Johnson declared the meeting adjourned at 7:53 p.m.

ATTEST:

APPROVED:



Randy L. Seymour, Treasurer

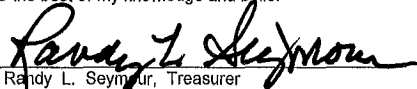


Viola E. Johnson, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
Feb 2019 (Year to Date)

	Fund Balance	Book Balance	Bank Balance		
001 General Fund	\$24,705,742.14	Beginning Balance	\$88,617,419.46	Fifth Third Bank	\$2,441,327.77
002 Bond Retirement	3,293,221.93			Petty Cash	500.00
003 Permanent Improvement	512,344.43	Plus: Receipts	52,870,105.25	Food Service-Drawer	850.00
004 Building	10,221,058.44	Less: Expenditures	(43,503,861.78)	Athletic-Gate	2,000.00
006 Lunchroom	616,060.89				
007 Special Trust	93,295.04				
010 Classroom Facilities	57,405,767.88				
018 Public School Support	37,559.88	Ending Balance	97,983,662.93	Total	2,444,677.77
019 Local Grants	90,692.54				
022 District Agency	0.00				
034 Classroom Facilities Maintenance	560,958.37	Outstanding Warrants:			
200 Activity Fund	40,984.10				
300 Athletic Fund	105,236.79	Fifth Third Bank	79,558.13	Investments:	
401-9018 Auxillary Services - JPll	264,835.10			Star Ohio	7,134,119.41
439-9019 Early Childhood Education	727.82			Star Ohio - Building Local	2,838,780.00
451-9019 Connectivity	5,400.00			Star Ohio - Building State	10,592,466.49
461-9019 HSTW	0.00			Meeder Investments	15,675,891.83
499-9019 School Safety Grant	20,520.80			Meeder Invest (Building)	59,177,564.19
516-9019 IDEA-B FY19	1,601.94				95,416,821.92
536-9019 School Improvement	0.00				
551-9019 Title III LEP FY19	2,082.39				
551-9219 Title III Immigrant FY19	(374.11)	Total	79,558.13		
572-9019 Title I FY19	4,696.28				
587-9019 ESCE IDEA-B FY19	172.94				
590-9019 Title II-A	1,077.34				
599-9019 Title IV-A	0.00				
599-9218 Striving Readers	0.00	Book Adjustments		Bank Adjustments	
				EZPay Account	
				Food Service	1,020.00
				General Acct	782.00
				EZPay In-Transit	1,802.00
		Deposit adjustments		CCIP payments booked but not banked until 3/1/19	199,909.37
				Employee Dental transfer to General Account from payroll account on 3/1/19	10.00
		Total	0.00	Total	201,721.37
Total Fund Balance	97,983,662.93	Book Balance	97,983,662.93	Bank Balance	2,444,677.77
Plus: outstanding warrants	79,558.13	Plus: outstanding warrants	79,558.13	Plus: Investments	95,416,821.92
	0.00	Plus: book adjustments	0.00	Plus: bank adjustments	201,721.37
Adjusted Fund Balance	\$98,063,221.06	Adjusted Book Balance	\$98,063,221.06	Adjusted Bank Balance	\$98,063,221.06

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS

General Fund Receipts

February 28, 2019

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$22,200,000	44.60%	\$3,615,000	20,763,072	93.53%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	2,675,000	5.37%	474,316	1,483,644	55.46%
Interest	300,000	0.60%	31,082	297,975	99.33%
Student Fees	22,500	0.05%	1,497	5,474	24.33%
Rental Fees	200,000	0.40%	26,489	127,014	63.51%
Other (2)	845,000	1.70%	4,041	781,117	92.44%
Total Local Revenue	<u>26,242,500</u>	<u>52.72%</u>	<u>4,152,425</u>	<u>23,458,295</u>	<u>89.39%</u>
State:					
Foundation Fund	19,030,000	38.23%	1,566,235	12,907,996	67.83%
Homestead & Rollback	2,800,000	5.62%	0	1,404,830	50.17%
Other (3)	1,220,000	2.45%	78,926	829,483	67.99%
Total State Revenue	<u>23,050,000</u>	<u>46.31%</u>	<u>1,645,161</u>	<u>15,142,309</u>	<u>65.69%</u>
Federal:					
Other (4)	486,000	0.98%	13,276	609,346	125.38%
Total Federal Revenue	<u>486,000</u>	<u>0.98%</u>	<u>13,276</u>	<u>609,346</u>	<u>125.38%</u>
GRAND TOTAL	<u>\$49,778,500</u>	<u>100.00%</u>	<u>\$5,810,862</u>	<u>39,209,950</u>	<u>78.77%</u>

(1) Includes summer school, special education, regular classes, and open enrollment

(2) Includes all other receipts not otherwise classified

(3) Includes catastrophic and tangible reimbursement

(4) Includes Medicaid and e-rate reimbursement

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
February 28, 2019

	Appropriation <u>+ Carry Over</u>	% Total <u>Appr.</u>	Expended <u>MTD</u>	Expended <u>FYTD</u>	Encumbered <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$28,747,000	51.34%	\$2,353,912	\$18,537,544	\$0	\$10,209,456	64.49%
Fringe Benefits (200)	10,582,727	18.90%	786,164	6,756,109	102,758	3,723,860	64.81%
Purchased Services (400)	13,317,504	23.78%	879,054	6,740,004	2,810,599	3,766,901	71.71%
Materials & Supplies (500)	1,841,171	3.29%	77,877	1,239,814	202,306	399,051	78.33%
Capital Outlay - New (600)	699,000	1.25%	25,335	223,957	193,766	281,277	59.76%
Other (800)	784,500	1.40%	8,583	423,647	29,982	330,871	57.82%
Transfers/Advances (900)	20,000	0.04%	0	20,000	0	0	100.00%
Total	\$55,991,901	100.00%	\$4,130,925	\$33,941,075	\$3,339,410	\$18,711,416	66.58%

Object Numbers:

- 100** - Employees' salaries and wages - Includes payment for sick leave, personal business leave, holiday pay, etc.
- 200** - Retirement, insurance coverage, workers' comp. fringe benefits
- 400** - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500** - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600** - Capital outlay - purchase of new equipment and vehicles
- 800** - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900** - Temporary advances to other funds and transfers

Appropriation Summary:

FY19 Appropriations	\$55,892,000
FY18 Carryover Encumbrances	99,901
Total Appropriations	\$55,991,901

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
February 28, 2019

	Appropriation	% Total	Expended	Expended	Encumbered		
	<u>+ Carry Over</u>	<u>Appr.</u>	<u>MTD</u>	<u>FYTD</u>	<u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$24,276,929	43.36%	\$1,769,027	\$14,621,663	\$293,498	\$9,361,768	61.44%
Special (1200)	10,354,080	18.49%	853,842	6,390,662	603,166	3,360,251	67.55%
Pupils (2100)	3,314,716	5.92%	228,394	2,038,432	283,673	992,611	70.05%
Instructional Staff (2200)	2,974,910	5.31%	205,366	1,888,041	369,318	717,551	75.88%
Board of Education (2300)	263,440	0.47%	3,277	100,563	46,866	116,011	55.96%
School Adm. (2400)	4,150,152	7.41%	352,588	2,769,307	95,390	1,285,455	69.03%
Fiscal Services (2500)	1,446,272	2.58%	70,070	841,051	58,792	546,428	62.22%
Business Services (2600)	322,191	0.58%	16,569	170,352	21,583	130,257	59.57%
Oper. of Plant (2700)	4,046,535	7.23%	269,886	2,484,274	980,626	581,635	85.63%
Pupil Trans. (2800)	2,675,226	4.78%	220,223	1,439,382	374,324	861,519	67.80%
Central Support Services (2900)	807,700	1.44%	59,965	518,759	15,400	273,540	66.13%
Community Services (3000)	31,500	0.06%	0	7,602	1,533	22,365	29.00%
Extracurricular (4000)	925,900	1.65%	74,442	564,403	14,438	347,059	62.52%
Capital Outlay (5000)	382,350	0.68%	7,276	86,582	180,802	114,966	69.93%
Contingencies and Transfers (7000)	20,000	0.04%	0	20,000	0	0	100.00%
Total	\$55,991,901	100.00%	\$4,130,925	\$33,941,075	\$3,339,410	\$18,711,416	66.58%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.

Board of Education (2300): Activities concerned with establishing policy in connection with operating the District.

School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices.

Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office.

Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office.

Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.

Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities.

Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land.

Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY19 Appropriations	\$55,892,000
FY18 Carryover Encumbrances	99,901
Total Appropriations	<u>\$55,991,901</u>

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of
February 28, 2019

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$19,436,867	\$39,209,950	\$33,941,075	\$24,705,742	\$3,339,410	\$21,366,332
Special Revenue Funds:						
018 Public School Support	34,254	25,998	22,692	37,560	14,265	23,294
019 Other Grants	94,789	4,000	8,096	90,693	5,498	85,195
034 Classroom Facilities Maint.	390,817	171,119	977	560,958	0	560,958
300 District Managed Activity	65,157	162,606	122,526	105,237	43,215	62,021
401 Auxiliary Services	84,943	364,165	184,273	264,835	109,794	155,041
439 Preschool Education	0	74,528	73,800	728	0	728
451 Data Communication	0	5,400	0	5,400	0	5,400
461 Vocational Ed Enhancements	0	4,340	4,340	0	0	0
499 Miscellaneous State Grants	0	22,715	2,195	20,521	20,440	81
516 IDEA	5,742	559,028	563,168	1,602	74,898	(73,296)
536 Title I School Improvement	0	24,953	24,953	0	20,452	(20,452)
551 Limited English Proficiency	0	112,793	111,085	1,708	2,000	(292)
572 Title I	0	881,329	876,633	4,696	86,458	(81,761)
587 IDEA Early	177	12,024	12,028	173	0	173
590 Title II-A	601	79,938	79,462	1,077	7,149	(6,072)
599 Miscellaneous Federal Grants	0	299,980	299,980	0	210,291	(210,291)
Debt Service Funds:						
002 Bond Retirement	2,328,904	2,951,408	1,987,090	3,293,222	1,154,971	2,138,251
Capital Projects Funds:						
003 Permanent Improvement	332,384	515,758	335,797	512,344	389,502	122,842
004 Building	10,082,701	473,778	335,420	10,221,058	821,950	9,399,109
010 Classroom Facilities	55,007,458	5,594,600	3,196,290	57,405,768	7,903,743	49,502,025
007 Special Trust	85,627	38,992	31,324	93,295	15,251	78,044
Agency Funds:						
200 Student Activity	40,986	10,308	10,310	40,984	1,532	39,452
022 District Agency	0	7,372	7,372	0	0	0
Enterprise Funds:						
006 Food Services	626,012	1,263,025	1,272,976	616,061	249,212	366,849
Total	<u>\$88,617,419</u>	<u>\$52,870,105</u>	<u>\$43,503,862</u>	<u>\$97,983,663</u>	<u>\$14,470,032</u>	<u>\$83,513,631</u>



WINTON WOODS
CITY SCHOOL DISTRICT

TO: WWCSO Board of Education
FROM: Randy Seymour, Treasurer
DATE: February, 2019
SUBJECT: February Investments

The Treasurer requests official approval of the following investments of interim funds made February 28, 2019

	<u>Investments</u>	<u>Interest</u>	<u>Interest Rate</u>	
General Fund:				
Money Markets:				
Star Ohio	\$7,134,119	\$14,913	2.54%	
Meeder Investments	15,675,892	15,717	various	
5th/3rd	<u>2,441,328</u>	<u>452</u>	0.20%	Includes earnings credit
	25,251,339	31,082		
Building Fund:				
Local Share:				
Money Markets:				
Star Ohio	2,836,780	5,541	2.54%	
Meeder Investments	<u>59,177,564</u>	<u>78,895</u>	various	
	62,014,344	84,436		
Building Fund:				
State Share:				
Money Markets:				
Star Ohio	<u>10,592,466</u>	<u>20,688</u>	2.54%	
	10,592,466	20,688		
Total	<u>\$97,858,150</u>	<u>\$136,206</u>		

WINTON WOODS CITY SCHOOL DISTRICT
FEE SCHEDULE

2019-2020

ADVANCED PLACEMENT TEST FEES

AP English Literature & Language	94.00
AP English Language & Composition	94.00
AP Calculus AB	94.00
AP Calculus BC	94.00
AP Art Drawing	94.00
AP Physics	94.00
AP American History	94.00
AP Government	94.00
AP Human Geography	94.00
AP Chemistry	94.00

STUDENT PARTICIPATION FEES

Student Parking (High School) 30.00

High School

Athletics - per activity (Sports, Drill Team, Drama)	60.00
Band	60.00
Varsity Ensemble	60.00
Maximum per student	150.00
Maximum per family	300.00

Middle School

Athletics - per activity	35.00
Maximum per student	90.00
Maximum per family	180.00

Board Approved: 4/23/2018

Schedule B	PERSONNEL EMPLOYMENT - CERTIFICATED						BOARD MEETING DATE: March 18, 2019		
Name	Certificate/ License	Degree	Building	Teaching Assgntment	Step	Annual Salary	Funding	Effective Date	
Recommended for One Year Contract Renewals:									
Alger, Audrey	CERT	BACH +150	WWHS/WWMS	Orchestra	4	\$51,193.00	General	2019-2020 Contract Year	
Anderson, Tanesha	CERT	MA	WWHS	English	11	\$72,800.00	General	2019-2020 Contract Year	
Arnold, Allison	CERT	BACH	WWMS	Spanish	3	\$46,879.00	General	2019-2020 Contract Year	
Banning, Garry	CERT	MA+30	WWHS	Int. Spec.	11	\$73,897.00	General	2019-2020 Contract Year	
Behler, Nicole	CERT	BACH	WWHS	Math	2	\$44,858.00	General	2019-2020 Contract Year	
Blalock, Lynne	CERT	MA+10	WWHS	Int. Spec.	10	\$70,031.00	General	2019-2020 Contract Year	
Borges, Abby	CERT	BACH	PS	1st gr.	3	\$46,879.00	Title 1	2019-2020 Contract Year	
Brothers, Jennifer	CERT	MA+20	ES	3rd and 4th gr.	12	\$76,805.00	General	2019-2020 Contract Year	
Bushey, Susan	CERT	MA	ES	Int. Spec.	4	\$53,497.00	General	2019-2020 Contract Year	
Caress, Robert	CERT	MA	WWHS	Soc. Studies	13	\$79,496.00	General	2019-2020 Contract Year	
Carmack, John	CERT	MA	WWMS	Music	9	\$66,667.00	General	2019-2020 Contract Year	
Casanova, Ciro	CERT	BACH +150	WWHS	Art	3	\$48,987.00	General	2019-2020 Contract Year	
Daley, Danielle	CERT	BACH +150	WWMS	Math	5	\$53,497.00	General	2019-2020 Contract Year	
Daniel, Terri	CERT	BACH +150	PN	1st gr.	9	\$63,796.00	General	2019-2020 Contract Year	
Deal, Kristina	CERT	MA	WWHS	Spanish	11	\$72,800.00	General	2019-2020 Contract Year	
Deaton, Cara	CERT	BACH	PS	2nd gr.	3	\$46,879.00	General	2019-2020 Contract Year	
Dennis, Rebecca	CERT	BACH	PN	Kdg.	7	\$55,904.00	Title 1	2019-2020 Contract Year	
Doherty, Claire	CERT	BACH	WWMS	Int. Spec.	3	\$46,879.00	General	2019-2020 Contract Year	
Echleman, Macy	CERT	BACH	PN	Int. Spec.	3	\$46,879.00	General	2019-2020 Contract Year	
Farrell, Jessica	CERT	MA+10	ES	4th gr.	11	\$73,166.00	General	2019-2020 Contract Year	
Flanagan, Ivis	CERT	MA	PN/PS	Gifted	8	\$63,796.00	General	2019-2020 Contract Year	
Fletcher, Kerry	CERT	MA+10	PS	Kindergarten	14	\$82,524.00	General	2019-2020 Contract Year	
Gelter, Brian	CERT	BACH +150	WWHS	Science	2	\$46,879.00	General	2019-2020 Contract Year	
Gordon, Leah	CERT	MA	CB	Int. Spec.	5	\$55,904.00	IDEA	2019-2020 Contract Year	
Hale, Chad	CERT	MA	ES	Int. Spec.	9	\$66,667.00	General	2019-2020 Contract Year	
Hargrove, Jahquil	CERT	BACH +150	PS	2nd gr.	4	\$51,193.00	General	2019-2020 Contract Year	
Hodge, Alyxis	CERT	BACH	IS	Math/Science	3	\$46,879.00	General	2019-2020 Contract Year	
Hogue, Jamie	CERT	MA	WWHS	Spanish	11	\$72,800.00	General	2019-2020 Contract Year	
Hulley, Marisa	CERT	BACH	PS	1st gr.	3	\$46,879.00	General	2019-2020 Contract Year	

Hunsche, Janine	CERT	MA+10	WWHS	Math	12	\$76,440.00	General	2019-2020 Contract Year
Huss, Amy	CERT	MA+30	WWMS	Int. Spec.	6	\$59,515.00	General	2019-2020 Contract Year
James, Nyasha	CERT	MA+10	WWMS	Int. Spec.	5	\$56,270.00	General	2019-2020 Contract Year
Johnson, Laj'Jae	CERT	BACH	WWMS	Int. Spec.	4	\$48,987.00	General	2019-2020 Contract Year
Jolliff, Brandi	CERT	BACH +150	WWMS	PE/Health	5	\$53,497.00	General	2019-2020 Contract Year
Jordan, Emily	CERT	BACH +150	PN	Music	2	\$46,879.00	General	2019-2020 Contract Year
Koehne, Faith	CERT	MA	IS	Math/Science	3	\$51,193.00	General	2019-2020 Contract Year
Kraemer Ferguson, C	CERT	BACH	ES	4th gr.	3	\$46,879.00	General	2019-2020 Contract Year
Kunkel, Julia	CERT	BACH	WWHS	Math	2	\$44,858.00	General	2019-2020 Contract Year
Langworthy, Kristin	CERT	MA+30	PN	Int. Spec.	12	\$77,171.00	General	2019-2020 Contract Year
Lee, Ashley	CERT	BACH	IS	Int. Spec.	3	\$46,879.00	General	2019-2020 Contract Year
Mack, Heather	CERT	BACH +150	ES	ESL	5	\$53,497.00	General	2019-2020 Contract Year
McDonough, Cherie	CERT	MA	ES	Int. Spec.	12	\$76,074.00	General	2019-2020 Contract Year
Meyer, Abby	CERT	MA	IS	Speech/Lang	3	\$51,193.00	General	2019-2020 Contract Year
Miller, Brandi	CERT	MA+30	WWHS	Math	20	\$87,275.00	General	2019-2020 Contract Year
Mock, James	CERT	MA+30	WWHS	Music/Band	8	\$64,892.00	General	2019-2020 Contract Year
Morris, Kimberly	CERT	BACH	District	Nurse	14	\$69,666.00	General	2019-2020 Contract Year
Neltner, Stephanie	CERT	BACH	PN	Kdg	4	\$48,987.00	General	2019-2020 Contract Year
Neltner, Emily	CERT	BACH	PN	Kdg	6	\$53,497.00	General	2019-2020 Contract Year
Noble, Karly	CERT	BACH	PN	Kdg	5	\$51,193.00	Title 1	2019-2020 Contract Year
Oatman, Evan	CERT	BACH	ES	4th gr.	3	\$46,879.00	General	2019-2020 Contract Year
Perkins, Antoinette	CERT	MA	WWHS	Speech/Lang Path.	5	\$55,904.00	General	2019-2020 Contract Year
Pigg, Rachel	CERT	BACH +150	WWHS	Soc. Studies	3	\$48,987.00	General	2019-2020 Contract Year
Poye, Amanda	CERT	MA	IS	Int. Spec.	8	\$63,796.00	General	2019-2020 Contract Year
Raisch, Sabrina	CERT	BACH	PN	Kdg	3	\$46,879.00	General	2019-2020 Contract Year
Ralphes, Heather	CERT	MA+10	WWHS	ESL	9	\$67,033.00	General	2019-2020 Contract Year
Ranford, Heather	CERT	MA	CB	Int. Spec.	9	\$66,667.00	General	2019-2020 Contract Year
Rhoads, Shawnda	CERT	MA+10	IS	5th gr	11	\$73,166.00	General	2019-2020 Contract Year
Riester, James Patrick	CERT	MA	WWMS	Soc. Studies	2	\$48,987.00	General	2019-2020 Contract Year
Robinson, Heather	CERT	MA	WWMS	Int. Spec.	11	\$72,800.00	IDEA	2019-2020 Contract Year
Rogers, Amy	CERT	BACH +150	IS	LA/Rdg/Soc. St	3	\$48,987.00	General	2019-2020 Contract Year
Rozelle, Kelly	CERT	MA	WWMS	Eng/L.A.	14	\$82,158.00	General	2019-2020 Contract Year
Saylor, Kelsey	CERT	BACH	ES	3rd gr.	3	\$46,879.00	General	2019-2020 Contract Year
Schwarz, Sheena	CERT	BACH +150	WWHS	ESL	3	\$48,987.00	General	2019-2020 Contract Year
Scott, Jacob	CERT	BACH +150	WWHS	Soc. Stud	3	\$48,987.00	General	2019-2020 Contract Year

Shoup, Janet	CERT	MA+30	Pre-school	Pre-School (.5)	3	\$26,144.50	General	2019-2020 Contract Year
Shrader, Samantha	CERT	MA	WWHS	English	5	\$55,904.00	General	2019-2020 Contract Year
Simon, David	CERT	BACH +150	WWMS	Art	4	\$51,193.00	General	2019-2020 Contract Year
Slezewick, Jessica	CERT	BACH	IS	Art	3	\$46,879.00	General	2019-2020 Contract Year
Starkey, Brooke	CERT	MA	PN	2nd gr.	6	\$58,418.00	General	2019-2020 Contract Year
Stockmeier, Shelby	CERT	BACH +150	IS	6th gr.	3	\$48,987.00	General	2019-2020 Contract Year
Strittmatter, Sara	CERT	MA	IS	6th gr.	12	\$76,074.00	General	2019-2020 Contract Year
Tagg, Katelyn	CERT	MA	WWHS	Int. Spec.	3	\$51,193.00	General	2019-2020 Contract Year
Thomas, Elaine	CERT	MA	IS	ED	4	\$53,497.00	General	2019-2020 Contract Year
Todd, Sarah	CERT	MA	PN	Int. Spec. Pre-School	13	\$79,496.00	ECE/General	2019-2020 Contract Year
Traylor, William	CERT	MA	WWMS	Int. Spec.	11	\$72,800.00	General	2019-2020 Contract Year
Walker, Tristin	CERT	MA	WWHS	Eng/LA	3	\$51,193.00	General	2019-2020 Contract Year
Ward, Heather	CERT	MA+10	ES	3rd gr.	4	\$53,863.00	General	2019-2020 Contract Year
Wiehe, Sarah	CERT	BACH	ES	3rd gr.	5	\$51,193.00	General	2019-2020 Contract Year
Wolfe, April	CERT	MA	PS	1st gr.	17	\$83,864.00	General	2019-2020 Contract Year
Yancey, Keonna	CERT	MA+10	PN	2nd gr.	12	\$76,440.00	General	2019-2020 Contract Year

Recommended for Five Year Contract Renewals:

Abbott, Elisabeth	CERT	MA	WWHS	Int. Spec.	13	\$79,496.00	General	2019-2020 Contract Year
Albers, Melissa	CERT	BACH +150	WWHS	English/Lang. Arts	20	\$80,095.00	General	2019-2020 Contract Year
Alloway, Mimi	CERT	MA+20	ES	ESL	16	\$84,594.00	General	2019-2020 Contract Year
Buhl, Sarah	CERT	MA	IS	Orchestra	8	\$63,796.00	General	2019-2020 Contract Year
Canter, Kellie Jo	CERT	MA+10	PS	1st gr.	14	\$82,524.00	General	2019-2020 Contract Year
Edmondson, Lakisha	CERT	MA+30	WWHS	Math	20	\$87,275.00	General	2019-2020 Contract Year
George, Matthew	CERT	MA	IS	5th gr.	17	\$83,864.00	General	2019-2020 Contract Year
Habel, Jordan	CERT	BACH +150	IS/WWHS	Music	3	\$48,987.00	General	2019-2020 Contract Year
Hartman, Kennedy	CERT	BACH	ES	3rd gr.	5	\$51,193.00	General	2019-2020 Contract Year
Holloway, Desirae	CERT	MA	PN	1st gr.	9	\$66,667.00	General	2019-2020 Contract Year
Horine, Mark	CERT	MA+30	WWHS	Int. Spec.	8	\$64,892.00	General	2019-2020 Contract Year
Lanham, Beverly	CERT	MA+20	PN	Int. Spec.	4	\$54,228.00	General	2019-2020 Contract Year
Leiss, Maria	CERT	MA	WWMS	Math	15	\$82,158.00	General	2019-2020 Contract Year
Mann, Amanda	CERT	MA	PN	1st gr.	7	\$61,048.00	General	2019-2020 Contract Year
Menke Miller, Beth	CERT	MA+20	WWHS	Music - Choral	14	\$82,889.00	General	2019-2020 Contract Year
Nerenberg, Jared	CERT	MA	WWHS	Science	7	\$61,048.00	General	2019-2020 Contract Year
Okoroski, Kenneth	CERT	BACH	WWHS	Science	4	\$48,987.00	General	2019-2020 Contract Year
O'Malley, Martin	CERT	BACH	WWHS	Int. Spec.	5	\$51,193.00	General	2019-2020 Contract Year

Otto, Kaitlin	CERT	BACH	PS	2nd gr.	4	\$48,987.00	General	2019-2020 Contract Year
Paff, Carl	CERT	BACH +150	IS	P.E	22	\$80,095.00	General	2019-2020 Contract Year
Rankin, G. Jeanne	CERT	MA	CB	Project Success	4	\$53,497.00	General	2019-2020 Contract Year
Rogers, Jeremy	CERT	MA	WWHS	Social Studies	19	\$83,864.00	General	2019-2020 Contract Year
Salcedo, Erica Barr	CERT	MA	ES	4th gr.	12	\$76,074.00	General	2019-2020 Contract Year
Sauer, Zachary	CERT	BACH	WWHS	Science	4	\$48,987.00	General	2019-2020 Contract Year
Scherrer, Aaron	CERT	MA	WWHS	Science: AP Chemistry	18	\$83,864.00	General	2019-2020 Contract Year
Siciliano, Melanie	CERT	BACH +150	ES	Int. Spec.	9	\$63,796.00	General	2019-2020 Contract Year
Stark, Christina	CERT	MA	WWHS	Int. Spec.	12	\$76,074.00	General	2019-2020 Contract Year
Sun, Peng	CERT	MA	WWHS	Chinese	4	\$53,497.00	General	2019-2020 Contract Year
Sutherland, Nicole	CERT	BACH +150	PN	2nd gr.	12	\$72,800.00	General	2019-2020 Contract Year
Tash, Bradley	CERT	MA+10	WWHS	Guidance Counselor	18	\$84,229.00	General	2019-2020 Contract Year
Thompson, Mica	CERT	BACH +150	WWMS	English	4	\$51,193.00	General	2019-2020 Contract Year
Van Divier, Ali	CERT	BACH +150	PN	2nd gr.	20	\$80,095.00	General	2019-2020 Contract Year
Watts, Ebony	CERT	MA	WWHS	Int. Spec.	11	\$72,800.00	General	2019-2020 Contract Year
Wilson, Lori	CERT	MA	IS	ELA	12	\$76,074.00	General	2019-2020 Contract Year