The Winton Woods Board of Education met in Regular Session on Monday, May 22, 2017 at the Board Office, 1215 W. Kemper Road, Cincinnati, Ohio. President Miranda called the meeting to order at 6:30 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. Jeff Berte, Dr. Viola Johnson, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda. Also present were: Mr. Anthony Smith, Superintendent and Mr. Randy Seymour, Treasurer.

DISTRICT HONORS, RECOGNITIONS, GIFTS AND BEQUESTS

Winton Woods Primary North School Art Gallery Winners
Superintendent Selection – Selena Stevison
Principal Selection – Emma Bevins
Honorable Mention – Rhilea Cotton, Taylynn Howard, Thomas Loveless

Winton Woods Elementary School Art Gallery Winners Superintendent Selection – Naomi Stiggers Principal Selection – Khaliyah Wilson Honorable Mention – Chasity Zloba, Hailey Hilligas

Kiwanis Character is Key Award – Perseverance Winton Woods Elementary School – Aiden Hillard

Kiwanis Gold Star Student of the Month Award Winton Woods High School – Rodrick Mincy

Skyline Student Athlete of the Month Award Winton Woods High School – Issac Boateng

Skyline Teacher of the Month Award Winton Woods Primary North School – Ms. Nicole Sutherland

Congressional Art Competition Finalists

Winton Woods High School - Isaac Sneed and Emily Traynor were two of 20 finalists for Representative Steve Chabot's Congressional Art Competition.

DISTRICT HONORS, RECOGNITIONS, GIFTS AND BEQUESTS – (Cont.)

Forest Park Environmental Art Contest

Winton Woods High School - Congratulations to the following students who were winners in this contest:

- First Place/Grand Prize Eliana Washam
- Second Place Student Group Project Travis Ace, Antaniqua Bell, Khalia Ingram, Zy'Shaun Johnson, Ashley Lewis, Chardai Moss, Bhola Poudel, Juwan Robinson, Kira Stiggers, and James Vera-Philpot.
- Third Place Jada Atkinson

Manifest Gallery Student Project, Best in Show

Winton Woods High School - Darion Hassertt - Congratulations to Darion, who was accepted into the Manifest Gallery Student Project and will have his opening at the Gallery the first week in June. He also won \$250 from Artists Reaching Classrooms for Best in Show for Winton Woods High School. His artwork will hang in the Save Our Souls (SOS) art exhibit at the Cincinnati Art Academy in June.

Taft Museum Student Art Show

Winton Woods High School - Maddie Kelly - Maddie Kelly's art piece was chosen for the Student Art Show at the Taft Museum and will be on display at the Taft Museum this summer.

2017 Hamilton County Educational Foundation Celebrate Excellence Educator Award

Winton Woods High School - Mr. Joshua Amstutz, teacher - Congratulations to Mr. Amstutz, who was recognized by the Hamilton County Educational Foundation on May 12 at the Sharonville Convention Center for his hard work, dedication, and outstanding contribution to provide educational support to students.

Special Recognition

Winton Woods Elementary School - Mr. Melvin Levett, English as a Second Language Tutor, was honored by the University of Cincinnati recently for his outstanding contributions as a former member of the Bearcat basketball team and an inductee in the University's Athletic Hall of Fame.

Extra Mile Parent Award

Ms. Dionne Cage, Ms. Jackie Mayer, Ms. Cindy Schramm - This award is given every May to parents of their youngest graduating seniors in honor and recognition of outstanding "above and beyond" parent involvement in the Winton Woods City School District throughout the years that their children have attended school in the district.

Winton Woods Board Of Education Minutes

Regular Meeting – May 22, 2017

DISTRICT HONORS, RECOGNITIONS, GIFTS AND BEQUESTS – (Cont.)

Community Spirit Award

Ms. Betty Baker (This award is presented to an organization or individual to recognize their significant contribution(s) to the Winton Woods City School District over a period of many years.)

PUBLIC COMMENTS

None

APPROVAL OF MINUTES

The following minutes were approved as presented:

Regular Meeting – April 24, 2017

Special Meeting – May 8, 2017

Special Meeting – May 15, 2017

TREASURER'S REPORT

The Financial Statements for the month of April, 2017 were approved and filed for audit.

TREASURER'S RECOMMENDATIONS

Investments – April, 2017

05-62-17 On a motion by Mrs. Kuhn, seconded by Mrs. Rugless to approve the Investment report for March, 2017.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- (a) School Reports, Building Leadership Team Minutes
- (b) First Read Revised Policy 4120 Classified Staff Employment of Classified Staff

SUPERINTENDENT'S RECOMMENDATIONS

05-63-17 On a motion by Mrs. Kuhn, seconded by Dr. Johnson to approve the personnel schedules as presented.

Schedule A – Retirements and Resignations

Ashley Fowler, Intervention Specialist, WWHS, effective 06/01/17, Relocation

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Schedule A – Retirements and Resignations – (Cont.)

Trevor Hannah, Intervention Specialist, WWMS, effective 08/01/17, Personal Karen Homan, Food Service Director, effective 07/01/17, Retirement Cynthia Hudak, Special Education Assistant, WWES, effective 06/01/17, Retirement Helen Jones, Long-Term Sub., WWHS, effective 06/01/17, End of Assignment Cynthia Kristofferson, Transportation Assistant, effective 08/01/17, Retirement Felipe Morales-Torres, Teacher/Orchestra Director, effective 08/10/17, Personal Todd Patrick, Teacher, WWPN, effective 08/10/17, Relocation Deborah White, Intervention Specialist, WWIS, effective 06/01/17, Retirement Ayresse Whittaker, Educational Assistant, WWPS, effective 05/12/17, Personal

Schedule B - Personnel Employment - Certificated

Change in Status:

Tonya Bray, Director of Student Services, 2 yr. Contract, 08/01/17 - 07/30/19 Lynette Harrison-Fowler, Assistant Principal, WWHS, 2 yr. Contract, 08/01/17 - 07/30/19 Marchelle Lumpkin-Mucha, Special Ed. Supervisor, 2 yr. Contract, 08/01/17 - 07/30/19

New Hires:

John Cook, Teacher, WWHS, \$70,762, effective 08/11/17 Laj'Jae Johnson, Intervention Specialist, WWMS, \$44,858, effective 08/11/17 Kristin Langworthy, Pre-School Intervention Specialist, \$70,397, effective 08/11/17 Heather Ranford, Intervention Specialist, WWHS, \$61,048, effective 08/11/17 David Smith, Teacher/Asst. Band Director, WWHS, \$66,667, effective 08/11/17

Schedule C - Personnel Employment - Staff Support

Change in Employment:

Le'Sheanna Smith, Secretary – Clerical C, WWES, \$16.96/hr, effective 06/19/17 Daniel Oliver, Inter School Mail Delivery, \$14.90/hr, effective 05/15/17

Rehire:

Deborah Campbell, WWMS, Secretary, \$21.63/hr, Maximum of 30 Hours, effective 05/08/17 Karen Emmons, Sub. Clerical, \$13.75/hr, effective 09/01/17 Cynthia Hudak, IMC Assistant, WWPN, \$16.42/hr, effective 08/08/17

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Schedule C – Personnel Employment – Staff Support – (Cont.)

Summer Employees:

Eric Daniel, Tech Assistant, \$14/hr, effective 05/01/17, \$14.25/hr, effective 07/01/17 Daniel Fischer, Tech Assistant, \$14/hr, effective 05/10/17, \$14.25hr, effective 07/01/17 Mark Hadaya, Tech Assistant, \$14/hr, effective 05/31/17, \$14.25hr, effective 07/01/17 Jesse Whitfield, Tech Assistant, \$14/hr, effective 05/31/17, \$14.25hr, effective 07/01/17 Shawna, Brocker, Food Service, \$16.36hr, effective 06/05/17, \$17.15/hr, effective 07/01/17 – 07/28/17

Sandy McCormick, Food Service, \$17.19hr, effective 06/05/17, \$17.62/hr, effective 07/01/17 – 07/28/17

Alicia Whitaker, Food Service, \$13.46hr, effective 06/05/17, \$14.09/hr, effective 07/01/17 - 07/28/17

Stephanie Brown, Bus Detailer, \$150/bus, effective 05/30/17

Crew Drivers:

Chris Weber, OT rate of pay, effective 05/19/17 Julie Scarborough, OT rate of pay, effective 05/19/17 Paul Strong, OT rate of pay, effective 05/19/17

Schedule D – Personnel Employment – Certificated and Non-Certificated – Supplemental 2016-2017 Contract Year

(See Attached Schedule)

Schedule E – Leaves

Jeri Reddert, Teacher, WWMS, effective 03/23/17 – 05/26/17, F.M.L.A.

Change of Dates:

Melissa Webb, Teacher, WWES, effective 04/03/17 – 05/26/17, F.M.L.A.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

Exempt Employees Salary Schedule and Step Placement

05-64-17 On a motion by Mr. Berte, seconded by Mrs. Kuhn to approve the Exempt Employees Salary Schedule effective July 1, 2017 and the step placement for all exempt employees effective July 1, 2017. (Schedule and Step Placement Attached.)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Administrative Contract Salaries

05-65-17 On a motion by Dr. Johnson, seconded by Mrs. Rugless to approve the Administrative Contract Salaries effective August 1, 2017. (Schedule Attached.)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Addendum to Administrative and Exempt Salary Schedules

05-66-17 On a motion by Mrs. Kuhn, seconded by Mr. Berte to approve the Addendum to the Administrative and Exempt Salary Schedules effective July 1, 2017. (Addendum Attached.)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

Substitute Salary Schedule

05-67-17 On a motion by Dr. Johnson, seconded by Mrs. Rugless to approve the Substitute Salary Schedule effective July 1, 2017. (Schedule Attached.)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

SUPERINTENDENT'S RECOMMENDATIONS – (Cont.)

New Course Offerings

05-68-17 On a motion by Dr. Johnson, seconded by Mrs. Rugless to approve the new course offerings at the high school as follows:

Website Development; Computer Graphics; Computer Multimedia Literacy; Intro to Public Speaking (Course Descriptions Available from Teaching and Learning)

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

BOARD OF EDUCATION REPORT

- Legislative Report
- Great Oaks Report

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE – absent OAPSE REPRESENTATIVE – absent

EXECUTIVE SESSION

05-69-17 On a motion by Dr. Johnson, seconded by Mrs. Kuhn to move into Executive Session at 8:00 p.m. to discuss legal matters.

Vote: Mr. Berte, Aye; Dr. Johnson, Aye; Mrs. Kuhn, Aye; Mrs. Rugless, Aye; Mrs. Miranda, Aye.

President Miranda declared the motion carried.

At 8:45 p.m. President Miranda declared the Executive Session concluded, that the issue concerning legal matters had been addressed and asked that the roll be called to reconvene the meeting. On the roll call the following members were present: Mr. Jeff Berte, Dr. Viola Johnson, Mrs. Paula Kuhn, Mrs. Katrina Rugless, Mrs. Jessica Miranda.

Superintendent's Update

Superintendent Smith gave a brief overview of the process in working with the Ohio School Construction Commission on the building of the District's new facilities.

ADJOURNMENT

There being no further business, President Miranda declared the meeting adjourned at 9:03 p.m.

ATTEST:

Randy Seymour, Treasurer

APPROVED:

Jessica Miranda, Presiden

WINTON WOODS CITY SCHOOLS Bank Reconciliation Statement April 2017 (Year to Date)

Fund Baland	се	Book Balance		Bank Balance	
001 General Fund 002 Bond Retirement 003 Permanent Improvement 004 Building 006 Lunchroom 007 Special Trust	\$21,599,817.54 1,609,380.22 1,186,482.89 10,623,599.67 741,410.85 88,021.21	Beginning Balance Plus: Receipts Less: Expenditures	\$19,861,404.09 113,640,032.70 (46,262,774.59)	Fifth Third Bank Petty Cash Food Service-Drawer Athletic-Gate	\$1,778,250.22 500.00 850.00 1,500.00
010 Classroom Facilities 018 Public School Support 019 Local Grants 034 Classroom Facilities Maintenance 200 Activity Fund 300 Athletic Fund	50,843,654.69 42,579.04 78,114.06 92,573.40 50,858.78 78,250.16	Ending Balance Outstanding Warrants:	87,238,662.20	Total Investments:	1,781,100.22
Athletic Fund 401-9016 Auxillary Services - JPII 439-9017 Early Childhood Education 451-9017 Connectivity 461-9017 HSTW 516-9017 IDEA-B 524-9017 Title I School Improvement 551-9017 Title II LEP 572-9017 Title I 587-9017 ESCE IDEA-B 590-9017 Title II-A Improving Teacher Quality	78,250.16 173,223.42 234.74 6,700.00 6.62 19,085.85 3,142.03 59.17 188.26 1,172.67 17.64 89.29	Fifth Third Bank	83,178.01	Investments: Star Ohio Star Ohio - Building Meeder Investments Meeder Invest (Building)	14,324,770.60 701,693.86 12,277,010.93 58,258,097.40 85,561,572.79
		Total	83,178.01	Total	58,258,097.40
		Book Adjustments Payment in Transit COG	22,444.70	Bank Adjustments EZPay Account Food Service General Acct EZPay In-Transit Credit Card In-Transit Due from Payroll	890.00 721.90 1,611.90 0.00
		Total	22,444.70	Total	1,611.90
Total Fund Balance	87,238,662,20	Book Balance	87,238,662.20	Bank Balance	1,781,100.22
Plus: outstanding warrants	83,178.01 22,444.70	Plus: outstanding warrants Plus: book adjustments	83,178.01 22,444.70	Plus: Investments Plus: bank adjustments	85,561,572.79 1,611.90
Adjusted Fund Balance	\$87,344,284.91	Adjusted Book Balance	\$87,344,284.91	Adjusted Bank Balance	\$87,344,284.91

I hereby certify the foregoing to be correct to the best of my knowledge and belief

Randy I Seymour Treasurer

General Fund Receipts April 30, 2017

	Estimated	·		Percentage	
-	Revenue	Revenue	MTD	FYTD	Received
Local:					
Real Estate Taxes	\$22,100,000	46.97%	\$579,093	\$22,506,110	101.84%
Personal Property	0	0.00%	0	0	0.00%
Tuition (1)	1,825,500	3.88%	134,388	2,505,717	137.26%
Interest	150,000	0.32%	13,161	155,285	103.52%
Student Fees	10,000	0.02%	3,385	12,205	122.05%
Rental Fees	245,000	0.52%	14,023	176,969	72.23%
Other (2)	758,500	1.61%	4,557	397,653	52.43%
Total Local Revenue	25,089,000	53.33%	748,606	25,753,938	102.65%
State:					
Foundation Fund	18,626,000	39.59%	1,442,592	14,616,784	78.48%
Homestead & Rollback	2,800,000	5.95%	0	1,411,284	50.40%
Other (3)	292,000	0.62%	96,841	973,770	333.48%
Total State Revenue	21,718,000	46.16%	1,539,433	17,001,838	78.28%
Federal:					
Other (4)	240,000	0.51%	68,544	1,179,704	491.54%
Total Federal Revenue	240,000	0.51%	68,544	1,179,704	491.54%
Return of Advances/Trans-In	0	0.00%		0	0.00%
Refund of Prior Yr. Exp.	0	0.00%	22,945	103,275	0.00%
Total	0	0.00%	22,945	103,275	0.00%
GRAND TOTAL	\$47,047,000	100.00%	\$2,379,528	\$44,038,756	93.61%

⁽¹⁾ Includes summer school, special education, regular classes, and open enrollment

⁽²⁾ Includes all other receipts not otherwise classified

⁽³⁾ Includes catastrophic and tangible reimbursement

⁽⁴⁾ Includes Medicaid and e-rate reimbursement

General Fund Expenditures by Object April 30, 2017

	Appropriation	% Total	Expended	Expended	Expended Encumbered		
	+ Carry Over	Appr.	MTD	<u>FYTD</u>	<u>FYTD</u>	<u>Balance</u>	% Spent
Personal Services (100)	\$26,829,500	50.18%	\$2,133,111	\$21,140,157	\$0	\$5,689,343	78,79%
Fringe Benefits (200)	10,017,350	18.74%	703,407	7,426,498	53,812	2,537,040	74.67%
Purchased Services (400)	12,657,976	23.68%	891,406	9,246,634	1,215,770	2,195,571	82.65%
Materials & Supplies (500)	2,129,670	3.98%	65,477	1,487,079	221,868	420,722	80.24%
Capital Outlay - New (600)	907,709	1.70%	94,889	757,491	61,638	88,579	90.24%
Other (800)	873,300	1.63%	191,950	535,647	23,486	314,166	64.03%
Transfers/Advances (900)	48,300	0.09%	0	0	0	48,300	0.00%
Total	\$53,463,804	100.00%	\$4,080,240	\$40,593,507	\$1,576,575	\$11,293,722	78.88%

Object Numbers:

- 100 Employees' salaries and wages Includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 Retirement, insurance coverage, workers' comp. fringe benefits
- 400 Purchased services utilities, postage, repairs, insurance,
 driver training, lease/purchase, mileage reimbursement, etc.
- 500 Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 Capital outlay purchase of new equipment and vehicles
- 800 Other election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900 Temporary advances to other funds and transfers

Appropriation Summary:

FY17 Appropriations \$53,340,000 FY16 Carryover Encumbrances 123,804 Total Appropriations \$53,463,804

General Fund Expenditures by Function April 30, 2017

	Appropriation	% Total	Expended	Expended	Encumbered		
	+ Carry Over	Appr.	MTD	FYTD	FYTD	<u>Balance</u>	% Spent
Regular (1100)	\$22,546,494	42.17%	\$1,637,513	\$17,194,417	\$97,047	\$5,255,030	76.69%
Special (1200)	9,416,482	17.61%	783,385	6,973,960	272,971	2,169,552	76.96%
Pupils (2100)	3,101,343	5.80%	228,838	2,255,202	158,929	687,212	77.84%
Instructional Staff (2200)	2,589,611	4.84%	204,126	1,879,940	165,628	544,044	78.99%
Board of Education (2300)	236,425	0.44%	12,746	143,629	19,059	73,737	68.81%
School Adm. (2400)	4,216,325	7.89%	316,019	3,356,517	58,565	801,242	81.00%
Fiscal Services (2500)	1,518,850	2.84%	248,934	1,174,162	38,889	305,798	79.87%
Business Services (2600)	266,323	0.50%	19,464	198,686	21,365	46,273	82.63%
Oper. of Plant (2700)	4,916,084	9.20%	231,379	3,896,212	510,517	509,355	89.64%
Pupil Trans. (2800)	2,658,232	4.97%	198,319	1,971,550	127,656	559,026	78.97%
Central Support Services (2900)	804,950	1.51%	56,043	614,521	20,274	170,155	78.86%
Community Services (3000)	26,500	0.05%	0	23,887	1,538	1,076	95.94%
Extracurricular (4000)	865,975	1.62%	132,491	730,401	22,154	113,421	86.90%
Capital Outlay (5000)	251,909	0.47%	10,984	180,425	61,983	9,501	96.23%
Contingencies (7000)	48,300	0.09%	0	0	0	48,300	0.00%
Total	\$53,463,804	100.00%	\$4,080,240	\$40,593,507	\$1,576,575	\$11,293,722	78.88%

Functions:

Instruction (1100 – 1200): Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.

Pupils (2100): Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.

Instructional Staff (2200): Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services. Board of Education (2300): Activities concerned with establishing policy in connection with operating the District. School Administration (2400): Activities concerned with administrative responsibility e.g., Supt. & Principal offices. Fiscal (2500): Activities associated with the financial operations of the District. e.g., Treasurer's office. Business (2600): Activities concerned with directing & managing service areas. e.g., Business Manager's office. Operation of Plant (2700): Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas. Transportation (2800): Activities concerned with the conveyance of students to and from school and to activities. Statistical Services (2900): Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.

Community Services (3200): Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.

Extracurricular Activities (4000): Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.

Capital Outlay (5000): Improvements to the District buildings & land. Contingencies (7000): To be used for unanticipated emergencies.

Appropriation Summary:

FY17 Appropriations	\$53,340,000
FY16 Carryover Encumbrances	123,804
Total Appropriations	\$53,463,804

Year To Date Summary as of April 30, 2017

	Beginning	FYTD	FYTD	Current	Current	Unencumbered
FUND	Balance	Revenues	Expenditures	Fund Balance	Encumbrances	Fund Balance
001 General	\$18,154,568	\$44,038,756	\$40,593,507	\$21,599,818	\$1,576,455	\$20,023,363
Special Revenue Funds:						
018 Public School Support	37,780	50,217	45,417	42,579	19,335	23,244
019 Other Grants	68,599	32,265	22,750	78,114	4,618	73,496
034 Classroom Facilities Maint.	0	94,042	1,469	92,573	0	92,573
300 District Managed Activity	72,678	154,963	149,391	78,250	42,585	35,665
401 Auxiliary Services	66,775	382,203	275,754	173,223	85,235	87,988
439 Preschool Education	159	72,796	72,720	235	0	235
451 Data Communication	0	10,800	4,100	6,700	6,700	0
461 Vocational Ed Enchancements	0	7,328	7,321	7	0	7
466 Straight A Fund	0	856,000	856,000	0	0	0
516 IDEA	8,121	823,925	812,960	19,086	37,272	(18,186)
524 Vocational Education	1,468	8,550	6,876	3,142	3,947	(805)
536 Title I School Improvement	280	51,419	51,640	59	0	59
551 Limited English Proficiency	397	73,472	73,681	188	5,317	(5,129)
572 Title I	8,834	1,160,046	1,167,707	1,173	74,480	(73,308)
587 IDEA Early	175	25,406	25,564	18	0	18
590 Title II-A	419	78,152	78,481	89	1,749	(1,660)
Debt Service Funds:						
002 Bond Retirement	0	1,822,540	213,160	1,609,380	619,403	989,978
Capital Projects Funds:						
003 Permanent Improvement	673,250	692,687	179,454	1,186,483	6,045	1,180,438
004 Building	0	10,624,609	1,009	10,623,600	0	10,623,600
010 Classroom Facilities	0	50,848,478	4,824	50,843,655	0	50,843,655
007 Special Trust	76,627	85,934	74,539	88,021	803	87,218
Agency Funds:						
200 Student Activity	49,925	14,786	13,852	50,859	15,992	34,867
Enterprise Funds:						
006 Food Services	641,349	1,630,660	1,530,599	741,411	92,599	648,812
Total	\$19,861,404	\$113,640,033	\$46,262,775	\$87,238,662	\$2,592,536	\$84,646,126



TO: FROM:

WWCSD Board of Education Randy Seymour, Treasurer May 2, 2017

DATE:

SUBJECT: April Investments

The Treasurer requests official approval of the following investments of interim funds made April 30, 2017.

General Fund:	Investments	Interest	Interest Rate	
Money Markets: Star Ohio Meeder Investments 5th/3rd	\$14,324,771 12,277,011 1,778,250 28,380,032	\$10,661 1,881 619 13,161	0.50% various 0.20%	Includes earnings credit
Building Fund: Local Share:				
Money Markets: Star Ohio Meeder Investments	701,694 58,258,097 58,959,791	567 42,555 43,122	0.50% various	
Total	\$87,339,823	\$56,282		

Schedule D

PERSONNEL EMPLOYMENT CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: May 22, 2017

Page 1

Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group/Level (when applicable)	Salary or Rate	Extra or Change in Comp	Funding	Effective Date
Supplementals - WWHS							
Rowe, Brittany	<u>Cert</u> . Permit	Softball - Varsity Asst. Coach	Grp.6/Lev 1	\$2,183	0	General	4/12/17 - 5/10/17
Summer Programs 2017							
Rozelle, Kelly	Cert.	WWMS Summer Program Administrator		\$28/hr	0	General	Summer, 2017
Abbott, Lisa	Cert.	WWHS Credit Recovery - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Alloway, Mimi	Cert.	ESL Summer Camp - up to 40 hrs		\$28/hr	0	General	Summer, 2017
Bailiey, Julie	Cert.	WWHS Algebra (Sub) - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Blalock, Lynne	Cert.	WWHS Pre-Algebra - up to 72 hrs		\$28/hr	0	General	Summer, 2017
DuBois, Dwayne	Cert.	MS Math - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Edmondson, Lakisha	Cert.	WWHS Pre-Algebra (Sub) - up to 72 hrs	-	\$28/hr	0	General	Summer, 2017
Hillman, Kennedy	Cert.	3rd Grade Reading - up to 945 hrs		\$28/hr	0	General	Summer, 2017
Hudgins, Kimaya	Cert.	HS Credit Recovery (Sub) - up to 72 hrs		\$28/hr	0	General	Summer, 2017
James, Taisha	Cert.	3rd Grade Reading - up to 945 hrs		\$28/hr	0	General	Summer, 2017
James, Canceria	Cert.	3rd Grade Reading - up to 945 hrs		\$28/hr	0	General	Summer, 2017
James, Nyesha	Cert.	MS Social Studies - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Lemon, Tracy	Cert.	MS Science - up to 72 hrs		\$28/hr	0	General	Summer, 2017
evett, Melvin	Cert.	ESL Summer Camp - up to 40 hrs		\$28/hr	0	General	Summer, 2017
Mack, Heather	Cert.	ESL Summer Camp - up to 40 hrs		\$28/hr	0	General	Summer, 2017
Robinson, Sheila Kay	Cert.	WWHS Algebra I - up to 72 hrs		\$28/hr	0	General	Summer, 2017

Schedule D

PERSONNEL EMPLOYMENT CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Meeting Date: May 22, 2017

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Name	Certificated or non-certificated	Teaching/Extra Duty Assgn.	Group/Level (when applicable)	Salary or Rate	Extra or Change in Comp	Funding	Effective Date
Summer Programs 2017 Con	ntinued:				Comp		
Rogers, Jeremy	Cert.	HS Social Studies OGT - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Ruben de Celis, Eva	Cert.	HS Writing OGT - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Saunders, Nadia	Cert.	ESL Summer Camp - up to 40 hrs		\$28/hr	0	General	Summer, 2017
Schall, Kira	Cert.	HS Science OGT - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Scherrer, Aaron	Cert.	HS Science OGT - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Thompson, Mica	Cert.	MS English/L.A up to 72 hrs		\$28/hr	0	General	Summer, 2017
Wiehe, Sarah	Cert.	3rd Grade Reading - up to 945 hrs		\$28/hr	0	General	Summer, 2017
Williford, Nicole	Cert.	HS Math OGT/Algebra I - up to 72 hrs		\$28/hr	0	General	Summer, 2017
Mentor Teachers Spring, 20	17: Stipend pai	d by the University of Cincinnati					
Albers, Mimi	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Ciminowasielewski, Brad	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Gabbard, Majic	Cert.	WWHS		\$200	0	General	2016-17 Contract Year
Graham, Brennan	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Henderlong, Emily	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Lock, Andrew	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Nerenberg, Jared	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Reddert, Jeri	Cert.	WWMS		\$100	0	General	2016-17 Contract Year
Roy, Allison	Cert.	WWHS		\$100	0	General	2016-17 Contract Year
Simpson, Natombi	Cert.	wwhs		\$100	0	General	2016-17 Contract Year
Tape, Christopher	Cert.	WWHS		\$100	0	General	2016-17 Contract Year

Winton Woods City Schools Salary Schedule Exempt Employees Effective July 1, 2017

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Administrative Assistant Payroll Specialist Information Technology System Specialist	65,745	67,569	69,481	71,392	73,303	75,213	77,125	79,038	80,948
Community and Public Engagement Coordinator	59,928	61,836	63,749	65,659	67,569	69,481	71,392	73,303	75,213
Assistant to Human Resources Benefits Specialist Accounting Specialist	57,670	59,581	61,491	63,401	65,314	67,224	69,134	71,046	72,956
Assistant to the Treasurer Assistant to the Business Director Assistant to the Technology Director Assistant to the Student Services Director	51,243	52,979	54,717	56,454	58,365	60,275	62,186	64,096	66,008
Supervising Technician	48,635	50,168	51,759	53,322	54,884	56,446	58,009	59,570	61,133
Administrative Secretary Assistant to Classified Supervisor Accounts Payable Student Activities	43,947	45,509	47,073	48,635	50,198	51,759	53,322	54,884	56,446
Lead Technician	40,252	41,814	43,376	44,937	46,500	48,061	49,623	51,185	52,747
Supervising Cook	26,951	27,967	28,979	29,992	31,004	32,016	33,027	34,039	35,050

Please note that movement along the steps of the salary schedules is not automatic - it is at the discretion of the Superintendent. Employees may receive a longevity/performance placement not to exceed \$2,000 at the discretion of the Superintendent.

Exempt Employees Step Placement

Position	Step
leanette Jordan, Administrative Assistant	6
Brad Walker, Payroll Specialist	3
Matthew Jones, Information Technology System Specialist	4
Corina Denny, Community and Public Engagement Coordinator	5
LeAnne Montgomery, Assistant to Human Resources	5
Nancy Starkey, Benefit Specialist	5
Sandra Zillick, Accounting Specialist	8
Roberta Kugele, Assistant to the Treasurer	9
Toni Patterson, Assistant to the Business Director	3
Constance Irby, Assistant to the Student Services Director	2
Veronica Driskill, Administrative Secretary	6
Gina Burnett, Administrative Secretary	6
Carol Miller, Administrative Secretary	5
Kathleen King, Assistant to Classified Supervisor	5
lanette Mavidoglou, Assistant to Classified Supervisor	5
Genice Peterson, Administrative Secretary	2
Mary Linville, Student Activites	1
Harold Douglas Bertram, Lead Technician	9
Shari Spaw, Supervising Cook	2
Debra Siemon, Supervising Cook	9
Starr Simpson, Supervising Cook	5

Administrative Contract Salary, Effective August 1, 2017

<u>Certified Administration</u>

Steven Denny, Executive Director of Accountability and Business Affairs	134,300
Terri Holden, Executive Director of Teaching and Learning	137,100
Courtney Wilson, Executive Director of Human Resources and Legal Services	130,900
Tonya Bray, Director of Special Services	112,500
Eric Martin, High School Principal	112,500
Douglas Sanker, Middle School Principal	115,700
Jeremy Day, Intermediate Principal	104,100
Adrienne Martin, Elementary Principal	107,800
Danielle Wallace, Primary Principal	99,400
Kevin Jones, Primary Principal	99,400
Brenda Hodges, Supervisor (12 month)	105,700
Tamra Ragland, Supervisor (12 month)	91,800
Marchelle Lumpkin-Mucha, Supervisor (12 month)	90,000
Princess Crenshaw, Assistant High School Principal	92,000
Amber Strawser, Assistant High School Principal	94,000
Timothy Martin, Assistant High School Principal	92,300
Lynette Harrison-Fowler, Assistant High School Principal	93,500
David Lumpkin, Athletic Director	92,000
Nelson Homan, Assistant Principal Elementary School	84,500
Elizabeth Styles, Preschool Principal	87,700

Classified Administration

Rhonda Hobbs, Technology Director	120,000.00
Dwight Campbell, Student Resource Coordinator (12 month)	94,000.00
Jim DeMark, Assistant Treasurer	87,000.00
Vernita Kilgore, EMIS Supervisor	82,500.00
Stephanie Mahan, Student Resource Coordinator (11 month)	82,000.00
Kristina Hooper, Transportation Supervisor	68,700.00
Gary Sweetman, Building and Grounds Supervisor	70,800.00
Wayne Chinn, Custodial Supervisor	67,000.00

Classified Administration Effective August 1, 2017

Salary Schedule

Placement Levels		RANG	GE
Technology Director	Salary	95,000	125,000
Student Resource Coordinator Assistant Treasurer EMIS Supervisor	Salary	78,000	105,000
Student Resource Coordinator (11 month)	Salary	67,000	83,000
	one in the		
Transportation Supervisor Building and Grounds Supervisor Food Service Supervisor Custodial Supervisor		67,000	95,000

Placement Level is determined by the position.

Placement in Range is determined by the Superintendent.

WINTON WOODS CITY SCHOOLS Addendum to Administrative Salary Schedule Addendum to Exempt Salary Schedule

- 1. The schedule is to be reviewed and if necessary, adjusted annually by the Board of Education.
- 2. The total schedule is to be reviewed every three (3) to five (5) years to assess the compensation schedule relative to other Hamilton County Districts.
- 3. The work year for all administrative positions is to be twelve (12) months or eleven (11) months as indicated on the salary schedule.
- 4. The administrative evaluation procedure is to be reviewed annually and updated as necessary. The rating instrument is to include an overall rating for each administrator annually.
- 5. The vacation schedule is based on total years <u>in education</u> and is as follows for 12 month employees:

1-10 years three weeks 11-18 years four weeks 19 years and above five weeks

- 6. Benefits as follows:
 - Health insurance coverage (80% Board Paid)
 - Dental coverage (90% Board Paid)
 - Life Insurance for two (2) times the annual salary (100% Board Paid)
 - Sick Leave (1.25 days accrue per month with no limit)
 - Personal Leave (3 days per year)
 - Paid Holidays (As defined in District Calendar)
 - Severance as contracted with WWTA and OAPSE

REVISED 7-1-2017

Substitute Rates	Effective	July 1, 2017
Salary Schedule		-

Classification	Hourly Rate
Support Staff	
Assistants	13.05
Clerical	13.75
Crossing Guard	11.60
Custodian	13.50
Food Service	11.65
School Bus Driver	15.90
Security Monitor	14.00
Technology Technician	14.25
Special Education Work Program	4.10
Student Summer Help	9.00
Instructional Staff	
Substitute Teacher (day rate)	100.00
Tutor (hourly rate)	28.50
Long-Term Sub. Teacher (After 30 days in same position.)	Bachelor's 0