

Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012

The Winton Woods Board of Education met in Regular Session on Monday, December 10, 2012 at the Board Office, 1231 W. Kemper Road, Cincinnati, Ohio. President Cleary called the meeting to order at 7:00 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mrs. Cindy Emmert, Mr. John Pennycuff, Mr. Eric Thomas and Mr. Tim Cleary. Absent: Mrs. Kim Burns. Also present were: Mr. Jim Smith, Interim Superintendent and Mr. Randy Seymour, Treasurer.

MUSIC OF THE CHRISTMAS SEASON – Mr. Dave Bell and Choral Students

DISTRICT HONORS, RECOGNITIONS, GIFTS AND INTRODUCTIONS

Ohio School Board Association (OSBA) Media Honor Roll Award
Ms. Janelle Gelfand was named to the OSBA Media 2012 Honor Roll. The Media Honor Roll recognizes media representatives statewide for fair and balanced reporting of news about public schools.

Kiwanis Character is Key Award
Winton Woods Middle School - Jalyn Hill (Fairness) (November)

Kiwanis Character is Key Award
Winton Woods Middle School - Doryan Miller (Caring)

Gold Star “Kiwanis” Student of the Month Award
Winton Woods High School – Hayley Perkins (November)

Gold Star “Kiwanis” Student of the Month Award
Winton Woods High School – Jordan Randolph

National Achievement Scholarship Program “Outstanding Participants”
Dorion Marshall and Shanice Wiechman, WWHS Seniors, have been recognized as “Outstanding Participants” in the National Achievement Scholarship Program based on their performances on the PSAT.

Apple Awards
Winton Woods High School teachers Jim Bissell and Lisa Dye

Dipoloma for Vietnam Veteran
Mr. James McGhee, Greenhills High School Class of 1969

**Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012**

RECESS

PUBLIC COMMENTS

APPROVAL OF MINUTES

The minutes of the following meetings were approved as presented.

Regular Board Meeting – November 26, 2012

Special Meeting – November 28, 2012

Special Meeting – December 3, 2012

TREASURER’S REPORT

Without objection, the Financial Statements for the month of November, 2012 were filed for audit. (Attached)

TREASURER’S RECOMMENDATIONS

Without objection, the Investments report for the month of November, 2012 was approved and filed for audit.

	INVESTMENT	INTEREST	RATE
STAR OHIO Money Market	\$ 1,689,848	\$ 124	0.10%
5th/3rd Money Market – includes earning credit.	10,477,053	1,525	0.20%
Certificates of Deposits:			
Fifth Third Bank (100% Collat.)	300,000	528	2.14%
Total	<u>\$12,466,901</u>	<u>\$2,177</u>	

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events
- Building Leadership Team Minutes

**Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012**

SUMMARY OF PARENT FOCUS GROUPS

A copy of the report is available from the Superintendent's office.

SUPERINTENDENT'S RECOMMENDATIONS

PERSONNEL SCHEDULES

12-104-12 On a motion by Mrs. Emmert, seconded by Mr. Thomas, to approve the personnel schedules, as presented.

Schedule A – Resignations

Thomasina Forte, Bus Aide, effective 3/1/2013, retirement
Jon Nickol, Teacher, WWPN/WWPS, effective 3/1/2013, retirement
Amanda Voynovich, Teacher, WWHS, effective 12/21/2012, personal
Bernell Wright, Receptionist, C.O., effective 7/1/13, retirement
Gary Velander, Teacher on Leave, effective 1/1/2013, retirement

Schedule B – Personnel Employment – Certificated

Substitute Counselor: General Fund, effective 2012/13 Contract Year
Barbara Schnitzer, \$216.70/day, effective 11/29/12

Change of Status:

Sheila Kay Robinson II, Teacher, WWIS, \$40,896, effective 11/19/12

Substitute Teachers: General Fund @ \$85/diem, effective 2012/13 Contract Year:

Jessica Simpson, effective 1/4/13

New Hires:

David Rudolph, 6th Grade Teacher, WWIS, \$48,769, effective 11/12/12
Andrea Haugen, Intervention Spec, WWPN, IDEA 516 funding, \$39,133, effective 11/29/12

Schedule C – Personnel Employment – Support Staff

Janet Iames, Food Service Sub, \$10.71/hr, effective 12/3/12

**Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012**

SUPERINTENDENT’S RECOMMENDATIONS (CONT.)

Schedule D – Personnel Employment – Certificated and Non-Certificated (including extra duties)

Change of teaching assignment: General Fund, 14 hrs. @ \$27/hr. per section 10.1103 W.W.T.A. Collective Bargaining Agreement 6/30/11-6/23/14, effective 2012-13 Contract Year

Tracey Bellerjeau	Lauren Lakeberg
Cris Cornelssen	Tracey Lemon
Janet Harden	Natalie Siegel
Katrina Henderson	John Tomassoni

Supplemental Music Schedule – Before School Band Rehearsals, General Fund, effective 2012/13 Contract Year

Kyle Phillips, \$27/hr. up to 70 hours

Substitute for Extended Targeted Intervention in Reading and Math: Title I funding, effective 1/4/13 – 5/30/13

Eric Lawson, up to 40 days @\$85/diem
Nomie Waller, up to 40 days @\$85/diem

Schedule E – Leaves

Dona Black, Instructional Assistant, WWMS, Intermittent FMLA, effective 2012/13 School Year

Craig Filipkowski, Asst. Principal, WWHS, effective 1/7/13, F.M.L.A.

Amanda Gardner, Teacher, WWES, effective 12/3/12, F.M.L.A.

Michele Stahl, Teacher, WWHS, effective 2/11/13, F.M.L.A.

Schedule H – Recall

Susan Doan, Recalled to Office Assistant, WWMS, effective 12/4/12, recall based upon seniority

Polly Torres, Recalled to Clerical C-Secretary, C.B., EMIS, effective 12/3/12, recall to former position

Schedule N – Reduction in Force – Non-Certificated

Rescind:

Bernell Wright, Receptionist, C.O., effective 12/30/12

**Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012**

SUPERINTENDENT’S RECOMMENDATIONS (CONT.)

Vote: Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

APPROVAL OF SIX MONTH ACADEMIC PLAN

12-105-12 On a motion by Mr. Pennycuff, second by Mrs. Emmert to approve the Six Month Academic Plan, as presented. (A copy of the Plan is available from the office of Teaching and Learning.)

Vote: Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

REVISED POLICIES: 5112 - ENTRANCE REQUIREMENTS; 5410 – PROMOTION, ACADEMIC ACCELERATION, PLACEMENT, AND RETENTION

12-106-12 Mr. Pennycuff moved, seconded by Mrs. Emmert to approve the revision of the following policies, as presented:

POLICY-5112- ENTRANCE REQUIREMENTS
POLICY- 5410 – PROMOTION, ACADEMIC ACCELERATION, PLACEMENT,
AND RETENTION

Vote: Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Thomas, Abstain; Mr. Cleary, Aye.

President Cleary declared the motion carried.

DECISION ON THE OHIO SCHOOL FACILITIES COMMISSION PROJECT

The Board had a brief discussion on the funding of Facilities by the Ohio School Facilities Commission, the timing of a Bond issue and the engagement of the community on that decision.

BOARD OF EDUCATION REPORTS

- | | |
|---|--------------------------------|
| • Legislative Report | Mr. John Pennycuff, Vice-Pres. |
| • Great Oaks Career Technical Center Report | Mrs. Cindy Emmert, Member |

**Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012**

BOARD OF EDUCATION REPORTS (CONT.)

**APPOINTMENT OF REPRESENTATIVE TO CITY OF FOREST PARK
ECONOMIC DEVELOPMENT COUNCIL**

12-107-12 On a motion by Mrs. Emmert, seconded by Mr. Pennycuff to approve Mr. Cleary's request that Mr. Jack Lee be appointed to serve as the Winton Woods representative to the City of Forest Park Economic Development Council.

Vote: Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

**COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND
SUPERINTENDENT**

APPOINTMENT OF PRESIDENT PRO TEMPORE

Mr. Cleary agreed to act as President Pro Tempore for the Organizational Meeting.

**SELECTION AND CONFIRMATION OF DATE OF THE ORGANIZATIONAL
MEETING IN JANUARY, 2013**

12-108-12 On a motion by Mrs. Emmert, seconded by Mr. Pennycuff to approve January 8, 2013 at 6:00 p.m. as the date and time for the Organizational Meeting.

Vote: Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE

Absent

OAPSE REPRESENTATIVE

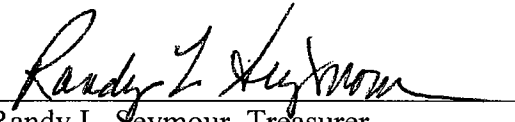
Absent

**Winton Woods Board Of Education
Minutes
Regular Meeting – December 10, 2012**

ADJOURNMENT

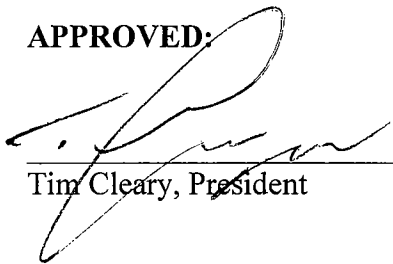
There being no further business, President Cleary declared the meeting adjourned at 9:12 p.m.

ATTEST:



Randy L. Seymour, Treasurer

APPROVED:

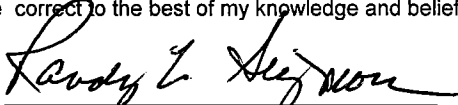


Tim Cleary, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
November 2012

	Fund Balance		Book Balance		Bank Balance	
001	General Fund	\$10,078,813.55	Beginning Balance	\$8,399,651.07	Fifth Third Bank	\$10,477,053.03
003	Permanent Improvement	827,227.02			Petty Cash	2,550.00
006	Lunchroom	324,468.62	Plus: Receipts	22,268,826.57	F/S Petty Cash	850.00
007	Special Trust	42,795.27	Less: Expenditures	(18,732,035.63)	Ath Petty Cash	1,500.00
018	Public School Support	52,982.24				
019	Local Grants	43,755.90				
200	Activity Fund	32,727.14				
300	Athletic Fund	98,904.66	Ending Balance	11,936,442.01	Total	10,481,953.03
401-9012	Auxillary Services - JPII	188,445.05				
461-9013	HSTW	486.63				
506-9013	RttT	80,672.92	Outstanding Warrants:		Investments:	
506-9913	RttT-New Tech	4,763.00				
516-9013	IDEA-B	50,835.28	Fifth Third Bank	535,941.00	Certificates of Deposit	300,000.00
524-9012	Career Education	99.94			EZPay Account	
524-9013	Career Education	6,867.42			Food Service	590.00
533-9013	Title II-D Technology	0.00			General Acct	65.00
536-9013	Title I School Improvement	22,086.77			Star Bank	1,689,848.27
551-9013	Title III LEP	4,799.24				
551-913I	Title III LEP Immigrant	(1,159.66)				
572-9013	Title I	74,477.23				
587-9013	ESCE IDEA-B	99.39				
590-9013	Title II-A Improving Teacher Quality	2,294.40				
			Total	535,941.00	Total	1,990,503.27
			Book Adjustments		Bank Adjustments	
			In Transit	73.29		
			Total	73.29	Total	0.00
Total Fund Balance	11,936,442.01	Book Balance	11,936,442.01	Bank Balance	10,481,953.03	
Plus: outstanding warrants	535,941.00	Plus: outstanding warrants	535,941.00	Plus: investments	1,990,503.27	
	73.29	Plus: book adjustments	73.29	Plus: bank adjustments		
Adjusted Fund Balance	\$12,472,456.30	Adjusted Book Balance	\$12,472,456.30	Adjusted Bank Balance	\$12,472,456.30	

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS

General Fund Receipts

November 30, 2012

	<u>Estimated Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:				
Real Estate Taxes	\$21,915,000	\$0	\$10,649,587	49%
Personal Property	0	892	3,770	0%
Tuition (1)	1,340,000	36,588	570,682	43%
Interest	10,000	1,625	7,626	76%
Student Fees	159,800	12,414	84,480	53%
Rental Fees	225,200	16,923	86,449	38%
Other (2)	767,600	165,115	291,287	38%
Total Local Revenue	<u>24,417,600</u>	<u>233,557</u>	<u>11,693,881</u>	<u>48%</u>
State:				
Foundation Fund	13,515,000	1,151,080	5,648,340	42%
Homestead & Rollback	2,740,000	0	1,393,684	51%
Other (3)	821,000	350,465	354,913	43%
Total State Revenue	<u>17,076,000</u>	<u>1,501,545</u>	<u>7,396,937</u>	<u>43%</u>
Federal:				
Medicaid/E-Rate	180,000	18,684	149,539	83%
Total Federal Revenue	<u>180,000</u>	<u>18,684</u>	<u>149,539</u>	<u>83%</u>
Return of Advances/Trans-In	0		0	0%
Refund of Prior Yr. Exp.	0	0	0	0%
Total	<u>0</u>	<u>0</u>	<u>0</u>	<u>6%</u>
GRAND TOTAL	<u><u>\$41,673,600</u></u>	<u><u>\$1,753,786</u></u>	<u><u>\$19,240,357</u></u>	<u><u>46.17%</u></u>

(1) Includes summer school, special ed., driver ed., regular classes

(2) Includes trans. fees, fines, phone commissions, vandalism, sale of assets

(3) Includes driver ed. reimbursement, vocational teacher travel reimb., bus purchase allowance

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
November 30, 2012

	<u>Appropriation</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$22,786,200	54.66%	\$8,753,281	\$0	\$14,032,919	38.41%
Fringe Benefits (200)	8,711,500	20.90%	3,259,294	72,972	5,379,234	38.25%
Purchased Services (400)	7,614,400	18.27%	2,629,942	2,589,927	2,394,531	68.55%
Materials & Supplies (500)	1,278,850	3.07%	732,450	167,949	378,451	70.41%
Capital Outlay - New (600)	313,500	0.75%	186,943	12,370	114,187	63.58%
Other (800)	834,350	2.00%	383,132	17,658	433,560	48.04%
Transfers/Advances (900)	149,200	0.36%	0	0	149,200	0.00%
Total	<u>\$41,688,000</u>	<u>100.00%</u>	<u>\$15,945,042</u>	<u>\$2,860,876</u>	<u>\$22,882,082</u>	<u>45.11%</u>

Object Numbers:

- 100** - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200** - Retirement, insurance coverage, workers' comp. fringe benefits
- 400** - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500** - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600** - Capital outlay - purchase of new equipment and vehicles
- 800** - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900** - Temporary advances to other funds and transfers

Appropriation Summary:

FY13 Permanent Appropriations	\$41,688,000
FY12 Carryover Encumbrances	85,719
Total Appropriations	<u>\$41,773,719</u>

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
November 30, 2012

	<u>Appropriation</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$18,927,550	45.40%	\$7,414,283	\$126,427	\$11,386,840	39.84%
Special (1200)	5,561,000	13.34%	1,912,366	987,386	2,661,248	52.14%
Vocational (1300)	325,100	0.78%	56,258	2,862	265,980	18.19%
Pupils (2100)	2,149,700	5.16%	843,861	122,427	1,183,412	44.95%
Instructional Staff (2200)	2,356,200	5.65%	954,813	25,833	1,375,554	41.62%
Board of Education (2300)	142,100	0.34%	74,575	23,926	43,599	69.32%
School Adm. (2400)	3,191,450	7.66%	1,305,907	21,511	1,864,032	41.59%
Fiscal Services (2500)	1,315,550	3.16%	553,474	58,264	703,812	46.50%
Business Services (2600)	391,100	0.94%	132,792	132,213	126,095	67.76%
Oper. of Plant (2700)	3,206,750	7.69%	1,199,039	981,267	1,026,444	67.99%
Pupil Trans. (2800)	2,294,900	5.50%	834,953	249,755	1,210,192	47.27%
Statistical Services (2900)	982,200	2.36%	401,111	100,740	480,349	51.09%
Community Services (3000)	29,200	0.07%	22,077	3,452	3,671	87.43%
Extracurricular (4000)	614,000	1.47%	206,828	1,733	405,439	33.97%
Capital Outlay (5000)	52,000	0.12%	32,705	23,080	(3,785)	107.28%
Contingencies (7000)	149,200	0.36%	0	0	149,200	0.00%
Total	\$41,688,000	100.00%	\$15,945,042	\$2,860,876	\$22,882,082	45.11%

Functions:

- Instruction (1100 – 1300):** Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.
- Pupils (2100):** Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.
- Instructional Staff (2200):** Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.
- Board of Education (2300):** Activities concerned with establishing policy in connection with operating the District.
- School Administration (2400):** Activities concerned with administrative responsibility e.g., Supt. & Principal offices.
- Fiscal (2500):** Activities associated with the financial operations of the District. e.g., Treasurer's office.
- Business (2600):** Activities concerned with directing & managing service areas. e.g., Business Manager's office.
- Operation of Plant (2700):** Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.
- Transportation (2800):** Activities concerned with the conveyance of students to and from school and to activities.
- Statistical Services (2900):** Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.
- Community Services (3200):** Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.
- Extracurricular Activities (4000):** Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.
- Capital Outlay (5000):** Improvements to the District buildings & land.
- Contingencies (7000):** To be used for unanticipated emergencies.

Appropriation Summary:

FY13 Permanent Appropriations	\$41,688,000
FY12 Carryover Encumbrances	85,719
Total Appropriations	\$41,773,719

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of November 30, 2012

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$6,783,499	\$19,240,357	\$15,945,042	\$10,078,814	\$2,860,876	\$7,217,938
Special Revenue Funds:						
018 Public School Support	39,644	41,311	27,973	52,982	23,283	29,699
019 Other Grants	43,335	16,608	16,187	43,756	11,267	32,489
300 District Managed Activity	89,262	115,572	105,929	98,905	66,490	32,415
401 Auxiliary Services	95,505	147,232	54,292	188,445	148,965	39,480
451 Data Communication	0	0	0	0	10,800	(10,800)
461 Vocational Ed Enhancements	0	5,916	5,429	487	465	22
506 Race to the Top	60,459	376,616	351,639	85,436	82,673	2,763
516 IDEA	207,551	321,220	477,936	50,835	52,383	(1,548)
524 Vocational Education	100	8,100	1,233	6,967	0	6,967
533 Title II-D Technology	3,459	4,683	8,142	0	0	0
536 Title I School Improvement	0	49,000	26,913	22,087	224,551	(202,464)
551 Limited English Proficiency	2,610	35,078	34,048	3,640	4,194	(554)
572 Title I	92,962	485,988	504,473	74,477	83,213	(8,736)
587 IDEA Early	1,589	7,846	9,336	99	0	99
590 Title II-A	2,579	43,473	43,758	2,294	1,210	1,084
Capital Projects Funds:						
003 Building	502,302	836,767	511,842	827,227	68,010	759,217
007 Special Trust	33,843	14,387	5,435	42,795	2,373	40,422
Agency Funds:						
200 Student Activity	38,730	5,514	11,517	32,727	5,175	27,552
Enterprise Funds:						
006 Food Services	402,222	513,159	590,912	324,469	181,522	142,947
Total	<u>\$8,399,651</u>	<u>\$22,268,827</u>	<u>\$18,732,036</u>	<u>\$11,936,442</u>	<u>\$3,827,450</u>	<u>\$8,108,992</u>

6.015



Cultivating a World Class Education

WINTON WOODS
CITY SCHOOL DISTRICT

Central Office
1215 W. Kemper Road
Cincinnati, OH 45240
513.619.2300 *ph*
513.619.2309 *fx*
www.wintonwoods.org

TO: WWCS D Board of Education
FROM: Randy Seymour, Treasurer
DATE: Dec. 5, 2012
SUBJECT: October Investments

The Treasurer requests official approval of the following investment of interim funds made November 30, 2012.

	<u>Investment</u>	<u>Interest</u>	<u>Interest Rate</u>
Money Markets:			
Star Ohio	\$1,689,848	\$124	0.10%
5th/3rd	<u>10,477,053</u>	<u>1,525</u>	0.20% Includes earning credit
Certificates of Deposits:			
Fifth Third Bank (100% Collat)	<u>300,000</u>	<u>528</u>	2.14%
Total	<u><u>\$12,466,901</u></u>	<u><u>\$2,177</u></u>	

Schedule A

RESIGNATIONS

Board Meeting Date: December 10, 2012

Name	Position	Building Assignment	Effective Date	Reason
Forte, Thomasina	Bus Aide	Transportation	3/1/2013	Retirement
Nickol, Jon	Phys. Ed. Teacher	WW/PN/WW/PS	3/1/2013	Retirement
Voynovich, Amanda	Spanish Teacher	WWHS	12/21/2012	Personal
Wright, Bernell	Receptionist	C.O.	7/1/2013	Retirement
Velander, Gary	Teacher on Leave		1/1/2013	Retirement

Schedule B

PERSONNEL EMPLOYMENT - CERTIFICATED

Board Meeting Date: December 10, 2012

Page 1

Name	Certificate/ License	Degree Univ.	Teaching Assgn./ Bldg.	Exp. (Yrs.)	Mil. Exp.	Annual Salary	Extra Comp.	# of Hrs. Employ	Funding	Effective Date
Substitute Counselor: General Fund - Contract Yr. 2012-13										
Schnitzer, Barbara	5 Yr. Professional School Counselor	MA Univ. Cinti	Sub Counselor WWHS			daily rate at Step 0			General	11/29/2012
Change of status:										
Robinson II, Sheila Kay	4 Yr. Resident Lic. MC 4-9 Math/Science	B.S. Ohio State U.,	5th Grade WWHS			Step 2 \$40,896			General	11/19/2012
Substitutes - new hires										
Simpson, Jessica			Substitute Teacher			\$85/diem			General	1/4/2013

Schedule C PERSONNEL EMPLOYMENT - SUPPORT STAFF Board Meeting Date: December 10, 2012

Page 1

Name	Position	Building Assigned	Hours per day	Salary/Rate	Funding	Effective Date
James, Janet	Food Service Sub			\$10.71/hr	Food Service	12/3/2012

Schedule D PERSONNEL EMPLOYMENT - CERTIFICATED AND NON-CERTIFICATED (including extra duties)

Board Mtg. Date: December 10, 2012

Page 1

Name	Certificate d or non- certificate d	Teaching/Extra Duty Assgn.	Exp. (Yrs.)	Salary or Rate	Extra Comp	Funding	Effective Date
Change of teaching assignment - 14 hrs @ \$27/hr per section 10.1103 of the W.W.T.A. Collective Bargaining Agreement 6/30/2011-6/23/2014							
Bellerjeau, Tracey	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Cornelissen, Kris	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Harden, Janet	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Henderson, Katrina	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Lakeberg, Lauren	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Lemon, Tracey	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Siegel, Natalie	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Tomassoni, John	Cert.	14 hrs. @ \$27/hr				General	2012-13 Contract Year
Supplemental Music Schedule - Before School Band Rehearsals							
Phillips, Kyle	Cert	\$27/hr up to 70 hours				General	2012-13 Contract Year
Substitutes for Extended Targeted Intervention in Reading and Math: Title I funding: effective date: 1/4/2013 - 5/30/2013							
Lawson, Eric	Cert.	up to 40 days @ \$85/diem				Title I	1/4/2013
Waller, Normie	Cert.	up to 40 days @ \$85/diem				Title I	1/4/2013

Schedule E

LEAVES

Board Meeting Date: December 10, 2012

Name	Position	Building Assignment	Effective Date	Reason
Black, Dona	Instructional Assistant	WWMS	Intermittent FMLA 2012-13 School Year	F.M.L.A. This is in accordance with Section 33.01 of the Collective Bargaining Agreement between the Winton Woods Board of Education and O.A.P.S.E. effective June 30, 2011.
Filipkowski, Craig	Assistant Principal	WWHS	1/7/2013	F.M.L.A. This is in accordance with Section 11.01 of the Collective Bargaining Agreement between the Winton Woods Board of Education and W.W.T.A. effective June 30, 2011.
Gardner, Amanda	Teacher	WWES	12/3/2012	F.M.L.A. This is in accordance with Section 11.01 of the Collective Bargaining Agreement between the Winton Woods Board of Education and W.W.T.A. effective June 30, 2011.
Stahl, Michele	Teacher	WWHS	2/11/2013	F.M.L.A. This is in accordance with Section 11.01 of the Collective Bargaining Agreement between the Winton Woods Board of Education and W.W.T.A. effective June 30, 2011.

Schedule H

RECALL

Board Meeting Date: December 10, 2012

Name	Position	Building Assigned	Effective Date	Reason
Doan, Susan	Recalled to Office Assistant	WWMS	12/4/2012	Recall based upon seniority
Torres, Polly	Recalled to Clerical C - Secretary II	CB - EMIS	12/3/2012	Recall to former position

Schedule N

REDUCTION IN FORCE - NON-CERTIFICATED

Board Meeting Date: December 10, 2012

Name	Assignment/Building	Effective Date
<u>Rescind:</u> Wright, Bernell	Secretary	12/30/2012