

Winton Woods Board Of Education
Minutes
Regular Meeting – November 26, 2012

The Winton Woods Board of Education met in Regular Session on Monday, November 26, 2012 at Winton Woods High School Auditorium, 1231 W. Kemper Road, Cincinnati, Ohio. President Cleary called the meeting to order at 7:00 p.m.

ROLL CALL AND PLEDGE OF ALLEGIANCE

On the roll call the following members were present: Mr. Eric Thomas, Mrs. Kim Burns, Mrs. Cindy Emmert, Mr. John Pennycuff, and Mr. Tim Cleary. Also present were: Mr. Jim Smith, Interim Superintendent and Mr. Randy Seymour, Treasurer.

SIX-MONTH ACADEMIC IMPROVEMENT PLAN

Dr. Terri Socol, Executive Director of Teaching & Learning, presented to the Board and Community the proposed six-month Academic Improvement Plan. (A copy of the report is available from the office of Teaching & Learning)

FACILITES SURVEY RESULTS

Mr. John Fox, Marketing Consultant, reported his results of the Facilities Survey. (A copy of the report is available from the Superintendent's office)

PUBLIC COMMENTS

There was an open communication session at the end of each presentation for members of the Board and the Community to engage in questions and answers.

APPROVAL OF MINUTES

The minutes of the following meetings were approved as presented.

Special Meeting – October 1, 2012
Special Meeting – October 3, 2012
Special Meeting – October 5, 2012
Work Session – October 15, 2012
Special Meeting – October 16, 2012
Special Meeting – October 17, 2012
Special Meeting – October 18, 2012
Special Meeting – October 21, 2012
Regular Board Meeting – October 22, 2012
Special Meeting – October 31, 2012
Special Meeting – November 11, 2012

TREASURER'S REPORT

Without objection, the Financial Statements for the month of October, 2012 were filed for audit. (Attached)

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TREASURER'S RECOMMENDATIONS

Without objection, the Investments report for the month of October, 2012 was approved and filed for audit.

	INVESTMENT	INTEREST	RATE
STAR OHIO Money Market	\$ 1,095,581	\$ 140	0.10%
5th/3rd Money Market – includes earning credit.	12,420,665	1,424	0.20%
Certificates of Deposits: Fifth Third Bank (100% Collat.)	300,000	545	2.14%
Total	<u>\$13,816,246</u>	<u>\$2,109</u>	

RESOLUTION REQUESTING AUTHORITY FROM THE HAMILTON COUNTY BUDGET COMMISSION TO FILE A MODIFIED TAX BUDGET FOR THE 2013-2014 FISCAL YEAR

11-99-12 On a motion by Mrs. Emmert, seconded by Mrs. Burns to approve the Resolution requesting authority from the Hamilton County Budget Commission to file a Modified Tax Budget for the 2013-2014 Fiscal Year, as presented. (Attached)

Vote: Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

REPORTS OF THE SUPERINTENDENT

- Upcoming School Events

PROPOSED NEW AND REVISED BOARD POLICIES

An item for Information was presented for the “first read” of proposed new and revised Board policies.

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SUPERINTENDENT’S RECOMMENDATIONS

EXEMPT SALARY SCHEDULE

11-100-12 On a motion by Mr. Pennycuff, seconded by Mrs. Burns, to approve the Exempt Salary Schedule, as presented. (Attached)

Vote: Mr. Thomas, Abstain; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Pennycuff, Aye; Mr. Cleary, Aye.

President Cleary declared the motion carried.

PERSONNEL SCHEDULES

11-101-12 On a motion by Mrs. Emmert, seconded by Mr. Pennycuff, to approve the personnel schedules, as presented.

Schedule A – Resignations

Randolph Smith, Wrestling Coach, effective 11/1/12 personal
Mary Fuller, Custodian, effective 1/1/2013, retirement
Peggy Silber, Food Service Worker, effective 10/31/12, personal
Betty Elliott, Food Service Worker, effective 11/30/12, personal
Justin Martin, Teacher, WWHS, effective 8/10/12, personal

Schedule B – Personnel Employment – Certificated

Substitute Teachers: General Fund @ \$85/diem, effective 2012/13 Contract Year:

Tina Cox, effective 11/12/12
Heather Hils, effective 10/29/12
Donna Morua, effective 11/5/12
Eloise Richardson, effective 11/5/12

New Hires:

David Rudolph, 6th Grade Teacher, WWIS, \$48,769, effective 11/12/12
Andrea Haugen, Intervention Spec, WWP, IDEA 516 funding, \$39,133, effective 11/29/12

Schedule C – Personnel Employment – Support Staff

New Hires:

Vernita Kilgore, EMIS Supervisor, \$70,261, effective 12/3/12

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SUPERINTENDENT’S RECOMMENDATIONS (CONT.)

Schedule D – Personnel Employment – Certificated and Non-Certificated (including extra duties)

C.B.A. Section 12.06 National Board Certification Stipend:

Mary Kathleen Barger, National Board Certification 2012, \$1,500

Teachers for Extended Day Math Support for Grades 4-6: up to 80 hours@\$27/hr, Title I funding, effective 10/1/12-2/28/13

Heather Hils
Cindy Schneider
Elizabeth Styles
Joel Weaver

Change in Supplemental Positions-WWHS Athletics, effective 2012/13 Contract Year
Angela O’Hara, resigned from Freshman Cheerleading Coach, effective 11/30/12

Revised salaries: effective 2012/13 Contract Year

Latrice Hunter-Miles, JV Cheerleading Coach, \$1,679 (41%)
Veronica Pope, Varsity Cheerleading Coach, \$2,194 (48%)

Change in position from WWHS to WWMS: effective 2012/13 Contract Year

Eric Stearns, WWMS Wrestling Coach, \$1,075

New Coaches: effective 2012/13 Contract Year

Demarco Davis, Asst. Wrestling Coach, \$1,792
Demarco Kinamore, Freshman Girls Basketball Coach, \$1,971
David Merkle, Head Varsity Wrestling Coach, \$4,659

Tech Supplemental: General Fund, effective 2012/13 Contract Year

Matt Jones, Private Cloud Infrastructure, \$7,500

Sports Workers: Various jobs at rate per Athletic Events Pay Schedule, HS Athletics Fund, effective 2012/13 Contract Year

Chuck Hudson, Contest Site Manager
Winfield Franklin, Contest Site Manager

Mary Ellen Smith, Academic Quiz Team Moderator, up to 30 hours@\$27/hr.

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SUPERINTENDENT’S RECOMMENDATIONS (CONT.)

Schedule D – Personnel Employment – Certificated and Non-Certificated (including extra duties) (Cont.)

Math Night: WWPN on 11/29/12, 2 hours@\$27/hr, Title I Funding, effective 2012/13 Contract Year

Trina Baker	Leslie Sterling
Debbie Grueninger	Teresa Stone
Carol Hott-Schleyer	Shawna Talley
Liz McCardle	Jennifer Wightman
Mary Snellgrove	Tricia Wilke

Karen Emmons – hourly rate
Deb Lindeman – hourly rate

Schedule E – Leaves

Janis Acus, Teacher, WWES, effective 11/5/12 – 12/31/12, F.M.L.A.
Mary Barnes, Teacher, WWES, effective 11/30/12 – up to 12 weeks, F.M.L.A.
Stephanie Combs, IMC Aide, WWPS, effective 11/12/12 – up to 12 weeks, F.M.L.A.
Amanda Denson, Teacher WWPN, effective 11/12/12- TBD, F.M.L.A.
Theresa Johnson, Pre-School Teacher, WWPN, effective 12/20/12 – 5/28/13, unpaid
Childcare Leave of Absence
Natasha Sentker, Elementary Teacher, effective 2012/13 Contract Year, unpaid voluntary
Medical Leave of Absence

Vote: Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Pennycuff, Aye;
Mr. Cleary, Aye.

President Cleary declared the motion carried.

**WINTON WOODS HIGH SCHOOL A.G.S. OVERNIGHT FIELD TRIP –
SPRING BREAK 2014 - SWITZERLAND**

11-102-12 On a motion by Mrs. Emmert, second by Mr. Thomas to approve the Winton woods High School A.G.S. Overnight Field Trip during Spring Break 2014 to Switzerland, as presented.

Vote: Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye; Mr. Pennycuff, Aye;
Mr. Cleary, Aye.

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President Cleary declared the motion carried.

BOARD OF EDUCATION REPORTS

- | | |
|---|--------------------------------|
| • Legislative Report | Mr. John Pennycuff, Vice-Pres. |
| • Great Oaks Career Technical Center Report | Mrs. Cindy Emmert, Member |

Mr. Cleary appointed Mrs. Emmert to continue to serve as Great Oaks representative for the Winton Woods City Schools.

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION AND SUPERINTENDENT

COMMENTS TO THE BOARD OF EDUCATION FROM THE ASSOCIATIONS

WWTA REPRESENTATIVE

No Report

OAPSE REPRESENTATIVE

No Report

ADJOURNMENT

There being no further business, President Cleary declared the meeting adjourned at 9:15 p.m.

ATTEST:

APPROVED:

Randy L. Seymour, Treasurer

Tim Cleary, President

WINTON WOODS CITY SCHOOLS
Bank Reconciliation Statement
October 2012

	Fund Balance	Book Balance	Bank Balance
001 General Fund	\$11,460,873.09	Beginning Balance	\$8,399,651.07
003 Permanent Improvement	823,648.74		Fifth Third Bank
006 Lunchroom	167,604.51	Plus: Receipts	2,550.00
007 Special Trust	40,658.92	Less: Expenditures	F/S Petty Cash
018 Public School Support	47,589.16		Ath Petty Cash
019 Local Grants	46,957.12		1,500.00
200 Activity Fund	32,141.03		
300 Athletic Fund	104,175.86	Ending Balance	13,127,590.84
401-9012 Auxillary Services - JPII	117,424.04		Total
461-9013 HSTW	1,171.91		12,425,565.14
506-9013 RNT	83,935.26	Outstanding Warrants:	
506-9913 RNT-New Tech	4,763.00		Investments:
516-9012 IDEA-B	0.00	Fifth Third Bank	
516-9013 IDEA-B	49,775.03	694,219.69	Certificates of Deposit
524-9012 Career Education	99.94		300,000.00
524-9013 Career Education	7,083.71		EZPay Account
533-9013 Title II-D Technology	0.00		460.00
536-9013 Title I School Improvement	38,482.86		Food Service
551-9013 Title III LEP	496.96		205.00
551-9131 Title III LEP Immigrant	300.00		General Acct
572-9013 Title I	92,217.81		1,095,580.79
587-9013 ESCE IDEA-B	99.39		Star Bank
590-9013 Title II-A Improving Teacher Quality	8,092.50		
		Total	1,396,245.79
		Book Adjustments	
		In Transit	Bank Adjustments
			Rcpt #61295
			(0.40)
		Total	0.00
Total Fund Balance	13,127,590.84	Book Balance	13,127,590.84
Plus: outstanding warrants	694,219.69	Plus: outstanding warrants	694,219.69
	0.00	Plus: book adjustments	0.00
Adjusted Fund Balance	\$13,821,810.53	Adjusted Book Balance	\$13,821,810.53
		Bank Balance	12,425,565.14
		Plus: investments	1,396,245.79
		Plus: bank adjustments	(0.40)
		Adjusted Bank Balance	\$13,821,810.53

I hereby certify the foregoing to be correct to the best of my knowledge and belief


Randy L. Seymour, Treasurer

WINTON WOODS CITY SCHOOLS
General Fund Receipts
October 31, 2012

	<u>Estimated Revenue</u>	<u>% of Revenue</u>	<u>Revenue MTD</u>	<u>Revenue FYTD</u>	<u>Percentage Received</u>
Local:					
Real Estate Taxes	\$21,915,000	52.59%	\$0	\$10,649,587	49%
Personal Property	0	0.00%	0	2,878	0%
Tuition (1)	1,340,000	3.22%	43,421	534,094	40%
Interest	10,000	0.02%	1,800	6,001	60%
Student Fees	159,800	0.38%	7,352	72,066	45%
Rental Fees	225,200	0.54%	10,790	69,526	31%
Other (2)	767,600	1.84%	99,579	126,172	16%
Total Local Revenue	<u>24,417,600</u>	<u>58.59%</u>	<u>162,942</u>	<u>11,460,324</u>	<u>47%</u>
State:					
Foundation Fund	13,515,000	32.43%	1,124,315	4,497,260	33%
Homestead & Rollback	2,740,000	6.57%	1,393,684	1,393,684	51%
Other (3)	821,000	1.97%	0	4,448	1%
Total State Revenue	<u>17,076,000</u>	<u>40.98%</u>	<u>2,517,999</u>	<u>5,895,392</u>	<u>35%</u>
Federal:					
Medicaid/E-Rate	180,000	0.43%	15,789	130,855	73%
Total Federal Revenue	<u>180,000</u>	<u>0.43%</u>	<u>15,789</u>	<u>130,855</u>	<u>73%</u>
Return of Advances/Trans-In	0	0.00%		0	0%
Refund of Prior Yr. Exp.	0	0.00%	0	0	0%
Total	<u>0</u>	<u>0.00%</u>	<u>0</u>	<u>0</u>	<u>6%</u>
GRAND TOTAL	<u>\$41,673,600</u>	<u>100.00%</u>	<u>\$2,696,730</u>	<u>\$17,486,571</u>	<u>41.96%</u>

(1) Includes summer school, special ed., driver ed., regular classes

(2) Includes trans. fees, fines, phone commissions, vandalism, sale of assets

(3) Includes driver ed. reimbursement, vocational teacher travel reimb., bus purchase allowance

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Object
October 31, 2012

	<u>Appropriation</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Personal Services (100)	\$22,786,200	54.66%	\$6,941,761	\$0	\$15,844,439	30.46%
Fringe Benefits (200)	8,711,500	20.90%	2,596,757	78,816	6,035,927	30.71%
Purchased Services (400)	7,581,400	18.19%	2,111,267	2,803,085	2,667,048	64.82%
Materials & Supplies (500)	1,278,850	3.07%	603,576	211,274	464,000	63.72%
Capital Outlay - New (600)	313,500	0.75%	182,890	16,250	114,360	63.52%
Other (800)	834,350	2.00%	372,946	19,690	441,714	47.06%
Transfers/Advances (900)	182,200	0.44%	0	0	182,200	0.00%
Total	\$41,688,000	100.00%	\$12,809,197	\$3,129,115	\$25,749,688	38.23%

Object Numbers:

- 100 - Employees' salaries and wages - includes payment for sick leave, personal business leave, holiday pay, etc.
- 200 - Retirement, insurance coverage, workers' comp. fringe benefits
- 400 - Purchased services - utilities, postage, repairs, insurance, driver training, lease/purchase, mileage reimbursement, etc.
- 500 - Instructional supplies and materials, office supplies, textbooks, library books and materials
- 600 - Capital outlay - purchase of new equipment and vehicles
- 800 - Other - election expense, auditor and treasurer fees, audit costs, membership dues, liability insurance
- 900 - Temporary advances to other funds and transfers

Appropriation Summary:

FY13 Permanent Appropriations	\$41,688,000
FY12 Carryover Encumbrances	85,719
Total Appropriations	\$41,773,719

WINTON WOODS CITY SCHOOLS
General Fund Expenditures by Function
October 31, 2012

	<u>Appropriation</u>	<u>% Total</u> <u>Appr.</u>	<u>Expended</u> <u>FYTD</u>	<u>Encumbered</u> <u>FYTD</u>	<u>Balance</u>	<u>% Spent</u>
Regular (1100)	\$18,930,850	45.41%	\$5,983,098	\$149,039	\$12,798,713	32.39%
Special (1200)	5,538,000	13.28%	1,514,113	1,007,723	3,016,164	45.54%
Vocational (1300)	325,100	0.78%	43,445	3,236	278,419	14.36%
Pupils (2100)	2,149,700	5.16%	683,485	133,180	1,333,035	37.99%
Instructional Staff (2200)	2,356,200	5.65%	766,402	36,171	1,553,627	34.06%
Board of Education (2300)	129,100	0.31%	62,873	16,017	50,210	61.11%
School Adm. (2400)	3,191,150	7.65%	1,041,382	24,197	2,125,571	33.39%
Fiscal Services (2500)	1,315,550	3.16%	497,017	70,154	748,379	43.11%
Business Services (2600)	391,100	0.94%	102,046	150,016	139,038	64.45%
Oper. of Plant (2700)	3,208,750	7.69%	1,003,359	1,083,872	1,119,519	65.09%
Pupil Trans. (2800)	2,294,900	5.50%	617,635	302,982	1,374,283	40.12%
Statistical Services (2900)	982,200	2.36%	295,004	122,654	564,542	42.52%
Community Services (3000)	29,200	0.07%	21,998	3,531	3,671	87.43%
Extracurricular (4000)	614,000	1.47%	146,165	1,733	466,102	24.09%
Capital Outlay (5000)	52,000	0.12%	31,175	24,610	(3,785)	107.28%
Contingencies (7000)	182,200	0.44%	0	0	182,200	0.00%
Total	\$41,688,000	100.00%	\$12,809,197	\$3,129,115	\$25,749,688	38.23%

Functions:

- Instruction (1100 – 1300):** Instruction includes the activities directly dealing with the teaching of pupils or the interaction between teacher and pupil. Teaching may be provided for pupils in a school, in a classroom, in another location, such as in a home or hospital, and through other approved media such as television, radio, telephone and correspondence.
- Pupils (2100):** Activities which are designed to assess and improve the well-being of pupils and to supplement the teaching process. e.g., Pupil personnel, guidance, health, psychological, speech and audiology, attendance, graduation and student assembly services.
- Instructional Staff (2200):** Activities associated with assisting the instructional staff with the content and process of providing learning experiences for pupils. e.g., Curriculum development, staff training, ed. aides and media services.
- Board of Education (2300):** Activities concerned with establishing policy in connection with operating the District.
- School Administration (2400):** Activities concerned with administrative responsibility e.g., Supt. & Principal offices.
- Fiscal (2500):** Activities associated with the financial operations of the District. e.g., Treasurer's office.
- Business (2600):** Activities concerned with directing & managing service areas. e.g., Business Manager's office.
- Operation of Plant (2700):** Activities concerned with keeping the physical plant open, comfortable and safe for use and keeping buildings and equipment in an efficient working condition. e.g., Maintenance & custodial areas.
- Transportation (2800):** Activities concerned with the conveyance of students to and from school and to activities.
- Statistical Services (2900):** Activities, other than general administration, which support each of the other instructional and supporting services programs. e.g., Personnel and technology.
- Community Services (3200):** Payments made by the District to support activities that do not directly relate to providing education for pupils in the District.
- Extracurricular Activities (4000):** Subject matter and/or activities not provided in regular classes. Generally, participation is not required and credit is not given.
- Capital Outlay (5000):** Improvements to the District buildings & land.
- Contingencies (7000):** To be used for unanticipated emergencies.

Appropriation Summary:

FY13 Permanent Appropriations	\$41,688,000
FY12 Carryover Encumbrances	85,719
Total Appropriations	<u>\$41,773,719</u>

WINTON WOODS CITY SCHOOLS

Year To Date Summary as of

October 31, 2012

FUND	Beginning Balance	FYTD Revenues	FYTD Expenditures	Current Fund Balance	Current Encumbrances	Unencumbered Fund Balance
001 General	\$6,783,499	\$17,486,571	\$12,809,197	\$11,460,873	\$3,129,115	\$8,331,758
Special Revenue Funds:						
018 Public School Support	39,644	24,412	16,466	47,590	20,503	27,087
019 Other Grants	43,335	16,571	12,949	46,957	11,267	35,690
300 District Managed Activity	89,262	98,278	83,364	104,176	56,216	47,960
401 Auxiliary Services	95,505	73,616	51,697	117,424	149,289	(31,865)
451 Data Communication	0	0	0	0	10,800	(10,800)
461 Vocational Ed Enhancements	0	5,771	4,599	1,172	1,172	0
506 Race to the Top	60,459	374,361	346,122	88,698	88,863	(165)
516 IDEA	207,551	244,651	402,427	49,775	55,812	(6,037)
524 Vocational Education	100	8,100	1,016	7,184	0	7,184
533 Title II-D Technology	3,459	4,683	8,142	0	0	0
536 Title I School Improvement	0	49,000	10,517	38,483	235,589	(197,106)
551 Limited English Proficiency	2,610	23,613	25,426	797	3,103	(2,306)
572 Title I	92,962	368,846	369,592	92,216	123,325	(31,109)
587 IDEA Early	1,589	5,883	7,373	99	0	99
590 Title II-A	2,579	41,274	35,760	8,093	1,533	6,560
Capital Projects Funds:						
003 Building	502,302	821,760	500,413	823,649	79,308	744,341
007 Special Trust	33,843	11,750	4,934	40,659	2,199	38,460
Agency Funds:						
200 Student Activity	38,730	4,430	11,019	32,141	870	31,271
Enterprise Funds:						
006 Food Services	402,222	196,583	431,201	167,604	151,597	16,007
Total	<u>\$8,399,651</u>	<u>\$19,860,153</u>	<u>\$15,132,214</u>	<u>\$13,127,590</u>	<u>\$4,120,561</u>	<u>\$9,007,029</u>



Cultivating a World Class Education

WINTON WOODS
CITY SCHOOL DISTRICT

Central Office
1215 W. Kemper Road
Cincinnati, OH 45240
513.619.2300 *ph*
513.619.2309 *fx*
www.wintonwoods.org

TO: WWCS Board of Education
FROM: Randy Seymour, Treasurer
DATE: Nov. 19, 2012
SUBJECT: October Investments

The Treasurer requests official approval of the following investment of interim funds made October 31, 2012.

	<u>Investment</u>	<u>Interest</u>	<u>Interest Rate</u>
Money Markets:			
Star Ohio	\$1,095,581	\$140	0.10%
5th/3rd	<u>12,420,665</u>	<u>1,424</u>	0.20% Includes earning credit
Certificates of Deposits:			
Fifth Third Bank (100% Collat)	<u>300,000</u>	<u>545</u>	2.14%
 Total	 <u>\$13,816,246</u>	 <u>\$2,109</u>	

**WINTON WOODS CITY SCHOOL DISTRICT
BOARD OF EDUCATION**

**RESOLUTION REQUESTING AUTHORITY
FROM THE HAMILTON COUNTY BUDGET COMMISSION
TO FILE A MODIFIED TAX BUDGET FOR THE 2013/2014 FISCAL YEAR**

WHEREAS, Section 5705.28 of the Ohio Revised Code requires a board of education to adopt an annual tax budget on or before January 15th for the next succeeding fiscal year; and

WHEREAS, Section 5705.281 of the Ohio Revised Code authorizes the county budget commission to waive the requirement that a school district adopt a tax budget as provided under Section 5705.28 of the Ohio Revised Code, and instead authorize the board of education to provide such information to the county budget commission as may be required by the commission to perform its duties under Chapter 5705 of the Ohio Revised Code; and

WHEREAS, the Hamilton County Auditor has informed the Board of Education of the Winton Woods City School District (the "Board of Education") that it is required to pass a Resolution authorizing the Treasurer of the Board of Education to make a request to waive the requirement of the adoption of a tax budget, and instead request to file a modified tax budget in accordance with Section 5705.281 of the Ohio Revised Code; and

WHEREAS, the Board of Education has utilized a modified tax budget in prior years and believes that its continued use is advantageous since it provides additional information on the long-term financial plan of the District and utilizes a format that has become familiar to the Board of Education and its community.

NOW, THEREFORE, BE IT RESOLVED by the Winton Woods City School District Board of Education as follows:

SECTION I

The Treasurer of the Board of Education is hereby authorized and directed to request the ability to file a modified tax budget for the 2013/2014 fiscal year. The Treasurer shall make said request by sending a letter addressed to the Hamilton County Budget Commission and including a copy of this Resolution with his letter.

SECTION II

The Treasurer of the Board of Education is hereby authorized and directed to do all things necessary to ensure the Board of Education may utilize the modified tax budget for the 2013/2014 fiscal year.

SECTION III

It is found and determined that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

_____ moved and _____ seconded the motion that the above Resolution be adopted.

Upon roll call and the adoption of the Resolution, the vote was as follows:

Yeas:

Nays:

ADOPTED this 26th day of November, 2012.

**WINTON WOODS CITY SCHOOL
DISTRICT BOARD OF EDUCATION**

Board President

Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a Resolution adopted at a meeting held on the 26th day of November, 2012, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said Resolution.

Treasurer

Winton Woods City Schools
 Exempt Schedule
 Effective November 26, 2012

Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Technology Director Compliance Director	91,581	93,887	96,193	98,499	100,805	103,111	105,417	107,723	110,030
Student Resource Coordinator	69,799	72,105	74,412	76,718	79,023	81,328	83,633	85,938	88,244
Student Resource Coordinator (11 month)	63,982	66,096	68,211	70,325	72,438	74,551	76,664	78,777	80,890
Transportation Supervisor Building and Grounds Supervisor EMIS Supervisor Assistant Treasurer Food Service Director	63,804	65,956	68,109	70,261	72,414	74,567	76,719	78,872	81,024
Administrative Assistant	53,042	54,732	56,423	58,114	59,806	61,497	63,188	64,880	66,571
Assistant to Human Resources Assistant Treasurer - Payroll Manager	51,043	52,734	54,426	56,117	57,808	59,500	61,191	62,882	64,574
Assistant to the Treasurer Assistant to the Business Manager	45,355	46,891	48,429	49,967	51,658	53,349	55,041	56,732	58,423
Executive Secretary Supervising Custodian	38,897	40,280	41,665	43,047	44,430	45,813	47,195	48,578	49,960
Supervising Technician	35,627	37,009	38,392	39,774	41,156	42,539	43,921	45,303	46,686
Supervising Cook	20,447	21,217	21,985	22,754	23,521	24,289	25,056	25,824	26,591

Please note that movement along the steps of the salary schedules is not automatic - it is at the discretion of the Superintendent. Employees may receive a longevity/performance placement not to exceed \$2,000 at the discretion of the Superintendent.