

**Winton Woods Board Of Education  
Minutes  
Special Meeting – October 31, 2012**

The Winton Woods Board of Education met in special session on Wednesday, October 31, 2012, in the Board Room, 1215 West Kemper Road.

President Cleary called the meeting to order at 5:30 p.m. On the roll call the following members were present: Mr. John Pennycuff, Mr. Eric Thomas, Mrs. Kim Burns, Mrs. Cindy Emmert and Mr. Tim Cleary. Also present: Mr. Randy Seymour, Treasurer.

**PLEDGE OF ALLEGIANCE**

**EXECUTIVE SESSION**

At 5:32 p.m. Mrs. Emmert moved, seconded by Mr. Thomas to go into executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regular individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person request public hearing.

At 6:22 p.m. President Cleary declared the executive session concluded, that the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees or regular individuals or the investigation of charges or complaints against a public employee or regulated individuals unless such person request public hearing had been addressed and asked that the roll be called to reconvene the meeting.

On the roll call the following members were present: Mr. John Pennycuff, Mr. Eric Thomas, Mrs. Kim Burns, Mrs. Cindy Emmert and Mr. Tim Cleary.

**AMMENDMENT TO THE SUPERINTENDENT’S CONTRACT**

**10-96-12** On a motion by Mrs. Emmert, seconded by Mrs. Burns, the Board amended Superintendent Nasbe’s contract. Her contract was silent on severance compensation upon separation of service for retirement. The amendment is as follows:

**XI. Separation Pay**

Upon separation of service, for retirement, the superintendent shall be entitled to payment for fifty percent (50%) of all unused accumulated sick leave days and one hundred percent (100%) of unused vacation days, up to seventy-five (75) days, at her current rate of pay. Any per diem calculation of pay which may be required under this provision shall be based on two hundred twenty-three (223) days. Current rate of pay shall be the annual base compensation inclusive of annuity payments.

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Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye;  
Mr. Cleary, Nay.

President Cleary declared the motion carried.

**ACCEPTANCE OF RETIREMENT RESIGNATION OF SUPERINTENDENT**

**10-97-12** On a motion my Mr. Pennycuff, second by Mrs. Burns to accept the Retirement Resignation of Superintendent Dr. Camille Nasbe, effective January 1, 2013.

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye;  
Mr. Cleary, Aye.

President Cleary declared the motion carried.

**APPOINTMENT OF THE INTERIM SUPERINTENDENT**

**10-98-12** On a motion by Mr. Pennycuff, second by Mrs. Emmert to appoint Mr. James Smith as Interim Superintendent, effective November 1, 2012.

Vote: Mr. Pennycuff, Aye; Mr. Thomas, Aye; Mrs. Burns, Aye; Mrs. Emmert, Aye;  
Mr. Cleary, Aye.

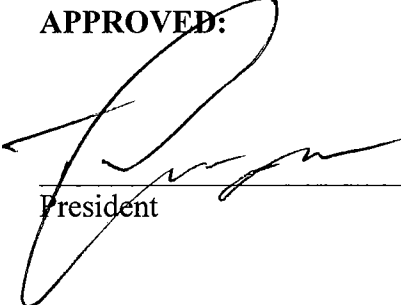
President Cleary declared the motion carried.

There being no further business, President Cleary declared the meeting adjourned at 7:43 p.m.

**ATTEST:**

  
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Treasurer

**APPROVED:**

  
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President